



Monthly Police Board Meeting
City of Chicago
21 February 2019



**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

**THURSDAY, FEBRUARY 21, 2019
7:30 P.M.**

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, March 21, 2019, at 7:30 p.m.
3. Disciplinary actions
4. Superintendent's request for permission to solicit funds
5. Orders issued by the Superintendent of Police during the previous month
6. Report of the Superintendent of Police
7. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, JANUARY 17, 2019, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Eva-Dina Delgado, Steve Flores, John P. O'Malley Jr., John H. Simpson, Rhoda D. Sweeney, and Andrea L. Zopp.

Board Members Absent: Michael Eaddy.

Others Present: Chicago Police Department Deputy Chief Dwayne Betts, General Counsel to the Superintendent of Police Charise Valente, Civilian Office of Police Accountability General Counsel Kevin Connor, Police Board Executive Director Max A. Caproni, and members of the public.

President Foreman called the meeting to order.

1. Board Member Delgado moved to approve the minutes of the Board's regular public meeting held on December 13, 2018. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

2. President Foreman stated that the schedule of the Board's regular public meetings for 2019 has been made available at the meeting and on the Board's website.

3. President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, February 21, 2019, at Chicago Public Safety Headquarters.

Board Member Simpson moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

4. President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 18 PB 2941. Board Member Sweeney moved to find Police Officer Amy McGrath guilty of possessing and using illegal drugs, and to discharge her from the Chicago Police Department. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed. Board Member Sweeney moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

President Foreman stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website as required by the Municipal Code of Chicago.

President Foreman noted that there is one additional disciplinary matter to announce.

- Case No. 18 RR 07. Board Member Flores announced that pursuant to Section 2-78-130 of the Municipal Code of Chicago, he has considered a matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. Board Member Flores reported that this matter involves an allegation that Police Officer Erick Grady failed to allow for a reasonable time after "knock and announce" before making forcible entry into a residence. The Chief Administrator recommended sustaining this allegation and requiring the officer to receive additional training. The Superintendent recommended classifying this allegation as *Unfounded*. Board Member Flores reported that, in his opinion, the response of the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline, and therefore, according to the Municipal Code, the Chief Administrator's recommendation for discipline is deemed accepted by the Superintendent. A copy of the written opinion will be posted on the Board's website as required by the Municipal Code.

5. President Foreman noted that one of the Board's hearing officers, Jeffrey Cummings, has been appointed as a federal judge. President Foreman reported that in October the Board began a search for a new hearing officer, and that the Board received 23 applications and conducted two rounds of interviews of the top candidates.

Board Member Sweeney moved to designate Lauren Freeman as a hearing officer of the Police Board pursuant to Section 2-84-030 of the Municipal Code of Chicago. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

6. President Foreman stated that the Board has received two requests for permission to use the Chicago Police star on shirts to remember a police officer recently killed in the line of duty. Board Member Simpson moved to approve these requests. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed.

7. President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books made available at the meeting and are posted on the Police Department's website.

8. President Foreman noted that the next item of business is the Superintendent's report. Deputy Chief Betts made brief remarks on building relationships with residents in order to reduce crime. *(See the transcript of the meeting, posted on the Board's website, for a complete report of Deputy Chief Betts's remarks.)*

9. President Foreman provided an update on the Department's response to the concerns raised by John Perryman and Vickie Alatorre at last month's meeting, noting that Superintendent Johnson stated that he and two commanders met with several community members to the satisfaction of those community members.

President Foreman called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of each speaker's remarks.)*

- Sharnette Harris expressed her concerns about the shooting of her brother, Thomas Harris.
- Octavia Mitchell requested DNA evidence from the investigation of the police-involved shooting of her son, Izeal Jackson. President Foreman asked Ms. Mitchell to provide Executive Director Caproni with her contact information to facilitate follow up on this issue.
- John Catanzara asked for information about the investigation of the police-involved shooting by Officer Robert Rialmo, and spoke about other matters.
- President Foreman called upon Queen Sister and there was no response.
- Robert More spoke about a variety of matters.
- Martin Preib expressed his concerns about alleged leaks to the media from the Independent Police Review Authority.

President Foreman stated that all persons who had signed up in advance to speak had been called. Board Member Simpson moved to adjourn the meeting. The motion passed by a vote of 8 in favor (Foreman, Wolff, Delgado, Flores, O'Malley, Simpson, Sweeney, and Zopp) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
January 2019**

	BIA		IPRA/COPA		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Guilty, Discharged	1	1	0	0	0	0	1	1
Guilty, Suspended	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	0	0	0	0	0	0	0
Charges Dismissed	0	0	0	0	0	0	0	0
Total	1	1	0	0	0	0	1	1

SUSPENSION CASES: GREATER THAN 30 DAYS

Guilty, Recommended Penalty	0	0	0	0	0	0	0	0
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs
 IPRA/COPA = Investigated by the Independent Police Review Authority and/or the Civilian Office of Police Accountability (which replaced IPRA on 15 September 2017)
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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This communication summarizes new or amended directives issued by the Superintendent between **01 January and 31 January 2019**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

DEPARTMENT NOTICE

- D19-01** Firearm Pointing Incidents
- D18-07** Electronic Overtime/Compensatory Time Report Pilot Program

EMPLOYEE RESOURCE

- E03-01-05** Civilian Sick Leave
- E01-15** Department Member Political Activity
- E01-03** Personnel Records
- E02-02-02** Payroll and Timekeeping – Overtime/Compensatory Time/Working Out of Grade
- E01-16** Leaves of Absence and Resignations
- E02-02** Payroll and Timekeeping - Attendance

GENERAL ORDER

- G04-02** Crime Scene Protection and Processing

SPECIAL ORDER

- S06-10-01** Court Branch Assignment Schedule
- S08-01-05** Summary Punishment
- S09-11** Subject Assessment and Information Dashboard (SAID)
- S12-02** Private Security Forces
- S03-19** Strategic Decision Support Centers
- S04-03-10** Vehicle Theft and Wanted Vehicle Procedures
- S08-02** Court Appearance, Notification and Attendance Responsibilities
- S02-06** U Visa Nonimmigrant Status Certification
- S04-29** Illinois Sexual Assault Incident Procedures Act
- S06-10-02** Court Case Priority Listing Matrices
- S05-05** Special Weapons and Tactics (SWAT) Incidents
- S04-14-06** Traffic Court Notifications and Attendance

UNIFORM AND PROPERTY

- U06-02-01** Belt, Duty Equipment (Ballistic Nylon, Alternate)
- U06-02-23** Individual First Aid Kit (IFAK)
- U01-02** Lost Stars, Shields and Badges

PERSONNEL AND TRAINING

During the month of **January 2019**, **108** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **22,493** Department attendees received In-Service/E-Learning training, which included: Aux/Alt Weapons Qualifications, CIT, Decentralized Training Unit – Roll Call Training, Driving Unit In-Service, Force Mitigation Training, LEMART Recruit Training, Patrol Carbine Requalification A, Pre-Hire Workouts Training, POWER Test (New Hire), Procedural Justice and Legitimacy I and III/Managing Implicit Bias, TARA Gas Mask Fit Test, Taser Qualifications and Recertification and Use of Force (formerly Force Mitigation).

A total of **631 Chicago Police Recruits** were in training along with **31 Metropolitan Police Recruits**.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board January 2019 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
January 2018	360	251	69.7%	132	36.7%
2018 Year to Date	360	251	69.7%	132	36.7%
January 2019	391	247	63.2%	66	16.9%
2019 Year to Date	391	247	63.2%	66	16.9%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
January 2018	119	58.6%	84	41.4%	203
2018 Year to Date	119	58.6%	84	41.4%	203
January 2019	181	56.7%	138	43.3%	319
2019 Year to Date	181	56.7%	138	43.3%	319

BIA Investigations Received

	2018	2019	+/-
January	119	181	62
Year to Date*	119	181	62

**BIA Investigations Closed
(Investigation Completed)**

	2018	2019	+/-
	138	78	-60
	138	78	-60

BIA Investigative Findings (Includes Field Units)**

	January 2018	Percent of Total	YTD 2018	January 2019	Percent of Total	YTD 2019	YTD +/-
Sustained	20	14.5%	20	3	3.8%	3	-17
Exonerated	4	2.9%	4	0	0.0%	0	-4
Unfounded	11	8.0%	11	2	2.6%	2	-9
Not Sustained	16	11.6%	16	5	6.4%	5	-11
Admin Closed	27	19.6%	27	3	3.8%	3	-24
No Affidavit /NC	60	43.5%	60	65	83.3%	65	5
	138		138	78		78	-60

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	January 2018	Percent of Total	YTD 2018	January 2019	Percent of Total	YTD 2019	YTD +/-
000 - Violation Noted	0	0.0%	0	0	0.0%	0	0
100 - Reprimand	1	7.7%	1	8	44.4%	8	7
200 - Susp Over 30 days	0	0.0%	0	0	0.0%	0	0
800 - Resigned Not Served	3	23.1%	3	6	33.3%	6	3
900 - Penalty Not Served	0	0.0%	0	0	0.0%	0	0
Suspended 1 to 5 days	8	61.5%	8	4	22.2%	4	-4
Suspended 6 to 15 days	1	7.7%	1	0	0.0%	0	-1
Suspended 16 to 30 days	0	0.0%	0	0	0.0%	0	0
	13	100.0%	13	18	100.0%	18	5

Report Date: 19 Feb 2019
 Report Time: 1711 Hrs
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 OEMC IT Data Warehouse



CITY OF CHICAGO DEPARTMENT OF POLICE

SUMMARY OF SEPARATIONS BY CODE FOR JAN 2019 - CIVILIAN

SEPARATION CODE	DESCRIPTION	JAN 2019	JAN - JAN 2019	JAN 2018	JAN - JAN 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	0	0	0	0	1
810	RESIGN PENSION	1	1	4	4	28
819	SEP/OTHER CITY POS	0	0	0	0	7
821	RESIGN/OTHER	1	1	1	1	13
827	RELOCATION	0	0	0	0	2
828	RESIGN FROM LOA	0	0	1	1	2
855	DISCHARGED	0	0	0	0	1
CIVILIAN TOTALS		2	2	6	6	54

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS BY CODE FOR JAN 2019 - SWORN

SEPARATION CODE	DESCRIPTION	JAN 2019	JAN - JAN 2019	JAN 2018	JAN - JAN 2018	ALL OF 2018
808	RESIGN PENSIO/INVEST	0	0	1	1	9
809	RESIGN/UNDER INVEST	0	0	1	1	6
810	RESIGN PENSION	57	57	38	38	283
812	RESIGN OTHER EMPLOY	2	2	0	0	13
819	SEI/OTHER CITY POS	0	0	0	0	3
821	RESIGN/OTHER	3	3	2	2	49
827	RELOCATION	0	0	0	0	1
828	RESIGN FROM LOA	2	2	1	1	23
829	RESIGN FROM DPR	4	4	0	0	8
845	MANDATORY RETIREMENT	3	3	4	4	35
855	DISCHARGED	1	1	0	0	3
856	DISCH/PROBATIONARY	0	0	0	0	4
881	EXPIRATION OF LOA	0	0	0	0	1
	SWORN TOTALS	72	72	47	47	438

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.