



Monthly Police Board Meeting
City of Chicago
15 Sep 2016



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

SEPTEMBER 15, 2016
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, October 20, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, AUGUST 18, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot (via audio conference), Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy (via audio conference), Rita A. Fry, John H. Simpson, and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: Chief of Patrol Fred Waller, General Counsel to the Superintendent Charise Valente, Independent Police Review Authority Chief Administrator Sharon Fairley, Police Board Executive Director Max A. Caproni, and members of the public.

Vice President Foreman called the meeting to order. He reported that President Lightfoot and Rev. Eaddy are not able to attend the meeting in person and wish to attend via audio conference. Ms. Fry moved to permit attendance via audio conference. The motion passed by a vote of 5 in favor (Foreman, Delgado, Fry, Simpson, and Sweeney) to 0 opposed.

1. Ms. Fry moved to approve the minutes of the Board's regular public meeting held on July 21, 2016. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

2. Vice President Foreman announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, September 15, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

3. Vice President Foreman stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and he noted that this report and the Board's written findings and decisions are posted on the Board's website. He

then announced that the Board considered in a closed meeting one disciplinary case, and that the Board will now take final action on this case.

- Case No. 15 PB 2892. Ms. Fry moved to find Sergeant Patrick Gilmore guilty of having an arrestee escape and failing to make proper notification to the Department, and to suspend Sergeant Gilmore for sixty days, the penalty recommended by the Superintendent. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Mr. Simpson moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Vice President Foreman stated that the decision in the above case will be entered as of today's date and will be issued to the parties, and that a copy of the written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

4. Vice President Foreman announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. Vice President Foreman noted that the next item of business is the Superintendent's report. Mr. Simpson moved that the oral presentation be waived, and that the report be received in writing. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

6. Vice President Foreman called upon those members of the public who had signed up in advance to speak. (*See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.*)

- Reginald Clark expressed his concerns about a code of silence among police officers.
- Vice President Foreman called upon the following individuals and there was no response: Sharon Bunch, Leslie Crosby, Beatrice Suarez, Charlotte Jenkins, Nona Farrar, and Raysurnet Morris.
- EveAngel Yhwnewbn spoke on a variety of matters.
- Queen Sister spoke on a variety of matters
- Robert More spoke on a variety of matters.

Vice President Foreman stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
August 2016**

| | <u>BIA</u> | <u>BIA</u> | <u>IPRA</u> | <u>IPRA</u> | <u>OIG</u> | <u>OIG</u> | <u>Total</u> | <u>Total</u> |
|---|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|-------------------|---------------------|
| | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> | <u>This Month</u> | <u>Year-to-Date</u> |
| <u>DISCHARGE CASES</u> | | | | | | | | |
| Guilty, Discharged | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 4 |
| Guilty, Suspended | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Guilty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Charges Withdrawn--Respondent Resigned | 0 | 3 | 0 | 2 | 0 | 1 | 0 | 6 |
| Charges Dismissed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 6 | 0 | 3 | 0 | 1 | 0 | 10 |
| <u>SUSPENSION CASES: MORE THAN 30 DAYS</u> | | | | | | | | |
| Guilty, Recommended Penalty | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |
| Guilty, Penalty Increased | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Guilty, Penalty Reduced | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Guilty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Charges Withdrawn | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |
| <u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u> | | | | | | | | |
| Cases Decided | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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 (2) Minutes (18 August 2016 – regular meeting)
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This communication summarizes new or amended directives issued by the Superintendent between **01 August 2016** and **31 August 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

GENERAL ORDER

G03-2-05 Incidents Requiring the Completion of a Tactical Response Report

SPECIAL ORDER

S04-23 Ordinance Complaint Form
S04-26-12 Alternative Cannabis Enforcement Program
S03-01-03 Recorded Voice Transmissions and GPS Data Requests
S11-10 Department Training Records Maintenance Program
S04-03-11 Protection of Department Members
S02-03-11 Officer Friendly Program

DEPARTMENT NOTICE

D16-04 Illinois Alternative Cannabis Enforcement Program for Possession of Not More Than 10 Grams of Cannabis

UNIFORM AND PROPERTY

U06-01-16 Nameplates and Unit Designators
U06-04-03 Insignia - Embroidered Patches
U06-02-04 Cap - Baseball Type

RESOURCES

Department Directives System (DDS) Index - CPD-11.716

PERSONNEL AND TRAINING

During the month of **AUGUST 2016**, **77** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **11,769** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Training, Procedural Justice A Tactical Mindset, eCrash, Prescribed Weapons Qualification, Taser Qualification and Re-certification, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Patrol Carbine Operator Course, Hate Crime Online Training (ADL) – 3 Part Program, Disability Placards and Meter Payment, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Occupational Exposure to Disease Refresher, Traffic Crash Investigations: Crash Types and Intersections, Use of Force Parts 1-4, and Vehicle Pursuits and Balancing Test.

A total of **411** Chicago Police Recruits were in training along with **67** Metropolitan Police Recruits and **3** Police Clerks.

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board August 2016 Complaint Statistics

Log Numbers Received in ICLEAR

| | Total Received | Assigned to BIA | Percent of Total | BIA Admin Closed | Percent of BIA Total |
|--------------------------|----------------|-----------------|------------------|------------------|----------------------|
| August 2015 | 485 | 365 | 75.3% | 130 | 26.8% |
| 2015 Year to Date | 3,771 | 2,810 | 74.5% | 1,069 | 28.3% |
| August 2016 | 388 | 284 | 73.2% | 91 | 23.5% |
| 2016 Year to Date | 3,348 | 2,505 | 74.8% | 955 | 28.5% |

Pre-Affidavit Investigations

| | Assigned to BIA | Percent of Total | Assigned to IPRA | Percent of Total | Total Received |
|--------------------------|-----------------|------------------|------------------|------------------|----------------|
| August 2015 | 235 | 79.9% | 59 | 20.1% | 294 |
| 2015 Year to Date | 1,741 | 76.2% | 545 | 23.8% | 2,286 |
| August 2016 | 193 | 65.2% | 103 | 34.8% | 296 |
| 2016 Year to Date | 1,550 | 68.3% | 720 | 31.7% | 2,270 |

BIA Investigations Received

| | 2015 | 2016 | +/- |
|----------------------|-------|-------|------|
| August | 235 | 193 | -42 |
| Year to Date* | 1,741 | 1,550 | -191 |

BIA Investigations Closed (Investigation Completed)

| | 2015 | 2016 | +/- |
|----------------------|-------|-------|------|
| August | 202 | 51 | -151 |
| Year to Date* | 1,855 | 1,319 | -536 |

BIA Investigative Findings (Includes Field Units)**

| | August 2015 | Percent of Total | YTD 2015 | August 2016 | Percent of Total | YTD 2016 | YTD +/- |
|-------------------------|-------------|------------------|----------|-------------|------------------|----------|---------|
| Sustained | 14 | 6.9% | 164 | 2 | 3.9% | 124 | -40 |
| Exonerated | 10 | 5.0% | 50 | 1 | 2.0% | 36 | -14 |
| Unfounded | 28 | 13.9% | 284 | 4 | 7.8% | 219 | -65 |
| Not Sustained | 21 | 10.4% | 187 | 6 | 11.8% | 138 | -49 |
| No Affidavit /NC | 129 | 63.9% | 1,170 | 38 | 74.5% | 802 | -368 |
| | 202 | | 1,855 | 51 | | 1,319 | -536 |

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

| | August 2015 | Percent of Total | YTD 2015 | August 2016 | Percent of Total | YTD 2016 | YTD +/- |
|---------------------------|-------------|------------------|----------|-------------|------------------|----------|---------|
| 000 - Violation Noted | 4 | 19.0% | 54 | 0 | 0.0% | 10 | -44 |
| 100 - Reprimand | 2 | 9.5% | 106 | 1 | 3.8% | 37 | -69 |
| 200 - Susp Over 30 days | 0 | 0.0% | 0 | 0 | 0.0% | 2 | 2 |
| 800 - Resigned Not Served | 2 | 9.5% | 19 | 3 | 11.5% | 17 | -2 |
| 900 - Penalty Not Served | 0 | 0.0% | 11 | 6 | 23.1% | 10 | -1 |
| Suspended 1 to 5 days | 10 | 47.6% | 100 | 13 | 50.0% | 132 | 32 |
| Suspended 6 to 15 days | 3 | 14.3% | 21 | 3 | 11.5% | 50 | 29 |
| Suspended 16 to 30 days | 0 | 0.0% | 6 | 0 | 0.0% | 17 | 11 |
| | 21 | 100.0% | 317 | 26 | 100.0% | 275 | -42 |

Report Date: 12 Sep 2016
 Report Time: 1415 Hrs
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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR AUG 2016 - SWORN

| SEPARATION CODE | DESCRIPTION | AUG 2016 | JAN - AUG 2016 | AUG 2015 | JAN - AUG 2015 | ALL OF 2015 |
|-----------------|----------------------|-----------|----------------|-----------|----------------|-------------|
| 808 | RESIGN PENSIO/INVEST | 2 | 10 | 2 | 5 | 9 |
| 809 | RESIGN/UNDER INVEST | 1 | 9 | 1 | 2 | 4 |
| 810 | RESIGN PENSION | 29 | 329 | 24 | 229 | 316 |
| 812 | RESIGN OTHER EMPLOY | 1 | 7 | 2 | 9 | 11 |
| 814 | RSGN FAM RESP/DOMEST | 0 | 1 | 0 | 0 | 0 |
| 816 | RESIGN FIN SCHOOL | 0 | 0 | 0 | 1 | 1 |
| 819 | SEP/OTHER CITY POS | 0 | 12 | 0 | 1 | 9 |
| 821 | RESIGN/OTHER | 0 | 7 | 1 | 13 | 17 |
| 825 | JOB ABANDONMENT | 0 | 1 | 0 | 0 | 0 |
| 826 | RESIGN/PERSONAL | 0 | 2 | 0 | 0 | 0 |
| 827 | RELOCATION | 0 | 1 | 0 | 0 | 0 |
| 828 | RESIGN FROM LOA | 0 | 7 | 0 | 5 | 7 |
| 829 | RESIGN FROM DPR | 0 | 15 | 2 | 11 | 25 |
| 845 | MANDATORY RETIREMENT | 1 | 24 | 2 | 32 | 43 |
| 855 | DISCHARGED | 0 | 3 | 0 | 0 | 7 |
| 856 | DISCH/PROBATIONARY | 0 | 1 | 0 | 3 | 3 |
| 860 | DEATH | 0 | 0 | 0 | 1 | 1 |
| 881 | EXPIRATION OF LOA | 0 | 0 | 1 | 3 | 3 |
| | SWORN TOTALS | 34 | 429 | 35 | 315 | 456 |

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 12 Sep 2016
 Report Time: 1417 Hrs

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CITY OF CHICAGO DEPARTMENT OF POLICE



SUMMARY OF SEPARATIONS FOR AUG 2016 - CIVILIAN

| SEPARATION CODE | DESCRIPTION | AUG 2016 | JAN - AUG 2016 | AUG 2016 | JAN - AUG 2015 | ALL OF 2015 |
|------------------------|----------------------|----------|----------------|-----------|----------------|-------------|
| 809 | RESIGN/UNDER INVEST | 0 | 0 | 0 | 1 | 2 |
| 810 | RESIGN PENSION | 1 | 29 | 10 | 39 | 60 |
| 812 | RESIGN OTHER EMPLOY | 0 | 4 | 0 | 4 | 4 |
| 814 | RSGN FAM RESP/DOMEST | 0 | 0 | 1 | 1 | 1 |
| 815 | RESIGN MEDICAL REASN | 0 | 0 | 1 | 1 | 1 |
| 819 | SEI/OTHER CITY POS | 2 | 9 | 0 | 4 | 10 |
| 821 | RESIGN/OTHER | 0 | 17 | 1 | 8 | 13 |
| 823 | LAY-OFF | 0 | 0 | 0 | 2 | 2 |
| 825 | JOB ABANDONMENT | 0 | 0 | 0 | 1 | 1 |
| 826 | RESIGN/PERSONAL | 0 | 2 | 0 | 0 | 1 |
| 828 | RESIGN FROM LOA | 0 | 9 | 1 | 3 | 3 |
| 856 | DISCH/PROBATIONARY | 1 | 1 | 0 | 1 | 1 |
| CIVILIAN TOTALS | | 4 | 71 | 14 | 65 | 99 |

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.