



Monthly Police Board Meeting
City of Chicago
27 Oct 2016



POLICE BOARD
CITY OF CHICAGO

PUBLIC MEETING

CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

OCTOBER 27, 2016
7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Next regular public meeting of the Police Board: Thursday, November 17, 2016, at 7:30 p.m.
3. Disciplinary actions
4. Orders issued by the Superintendent of Police during the previous month
5. Report of the Superintendent of Police
6. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)

Note: Video or audio recording of the proceedings is permitted as long as the act of recording does not interfere with or disrupt the meeting.

For information about the Police Board visit
www.ChicagoPoliceBoard.org

**POLICE BOARD
CITY OF CHICAGO**

PUBLIC MEETING

**CHICAGO PUBLIC SAFETY HEADQUARTERS
3510 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS**

THURSDAY, SEPTEMBER 15, 2016, 7:30 P.M.

MINUTES [Draft]

Board Members Present: President Lori E. Lightfoot, Vice President Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Rita A. Fry, John H. Simpson (via audio conference), and Rhoda D. Sweeney.

Board Members Absent: None.

Others Present: Superintendent of Police Eddie T. Johnson, General Counsel to the Superintendent Charise Valente, Independent Police Review Authority General Counsel Helen O'Shaughnessy, Police Board Executive Director Max A. Caproni, and members of the public.

President Lightfoot called the meeting to order. She reported that Mr. Simpson is unable to attend the meeting in person and wishes to attend via audio conference. Vice President Foreman moved to permit attendance via audio conference. The motion passed by a vote of 6 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, and Sweeney) to 0 opposed.

1. Ms. Sweeney moved to approve the minutes of the Board's regular public meeting held on August 18, 2016. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

2. President Lightfoot announced that the Board's next regular public meeting will be at 7:30 p.m. on Thursday, October 20, 2016, at Chicago Public Safety Headquarters. Ms. Fry moved to close a series of executive sessions of the Board for the purposes of considering litigation and personnel matters, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

3. President Lightfoot stated that a report of disciplinary actions taken by the Board during the previous month appears in the blue books made available at the meeting, and she noted that this report and the Board's written findings and decisions are posted on the Board's website. She then

announced that the Board considered in a closed meeting two disciplinary cases, and that the Board will now take final action on these cases.

- Case No. 16 PB 2899. Ms. Fry moved to find Police Officer John Loconsole guilty of violating Department rules by working secondary employment while on the medical roll, and to suspend him for eighteen months. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed. Ms. Fry moved to adopt the written findings and decision that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.
- Case No. 16 PB 2903. Ms. Fry moved to find Police Officer Dana Bryant guilty of making false statements to an officer and a sergeant in the Medical Services Section, and to discharge her from the Chicago Police Department. The motion passed by a vote of 5 in favor (Lightfoot, Foreman, Delgado, Fry, and Sweeney) to 2 opposed (Eaddy and Simpson). Ms. Fry moved to adopt the written findings and decision and dissent that have been reviewed by all Board members who participated in the case. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

President Lightfoot stated that the decisions in the above cases will be entered as of today's date and will be issued to the parties, and that a copy of each written decision will be posted on the Board's website within ten business days pursuant to the Municipal Code of Chicago.

Vice President Foreman reported that pursuant to Section 2-57-060(c) of the Municipal Code of Chicago, a panel of three members of Police Board, as authorized by the Open Meetings Act, considered in a closed meeting one matter on which the Chief Administrator of the Independent Police Review Authority and the Superintendent of Police did not agree regarding the discipline of a police officer. Vice President Foreman announced that the members of the panel—Board Members Delgado, Foreman, and Simpson—will now take final action to resolve the issue regarding the recommendation for discipline.

- Case No. 16 RP 02. Ms. Delgado moved to find that the Superintendent's response does not meet the burden of overcoming the Chief Administrator's recommendation for discipline of Police Officer Michael Mette for engaging in the use of excessive force while on duty. The motion passed by a vote of 3 in favor (Delgado, Foreman, and Simpson) to 0 opposed.

4. President Lightfoot announced that copies of the general orders and other directives issued by the Superintendent of Police during the previous month are listed in the blue books and are available on the Police Department's website.

5. President Lightfoot noted that the next item of business is the Superintendent's report. Ms. Fry moved that the oral presentation be waived, and that the report be received in writing. The

motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

6. President Lightfoot called upon those members of the public who had signed up in advance to speak. *(See the transcript of the meeting, posted on the Board's website, for a complete report of the discussion.)*

- Crista Noel spoke about a recent United Nations report on civil rights and police use of force in the United States.
- President Lightfoot called upon the following individuals and there was no response: Beatrice Suarez, Dorothy Holmes, Darva Watkins, Queen Sister, and Robert More.

President Lightfoot stated that all persons that had signed up in advance to speak had been called. Ms. Fry moved to adjourn the meeting. The motion passed by a vote of 7 in favor (Lightfoot, Foreman, Delgado, Eaddy, Fry, Simpson, and Sweeney) to 0 opposed.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
September 2016**

	<u>BIA</u>	<u>BIA</u>	<u>IPRA</u>	<u>IPRA</u>	<u>OIG</u>	<u>OIG</u>	<u>Total</u>	<u>Total</u>
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
<u>DISCHARGE CASES</u>								
Guilty, Discharged	1	4	0	1	0	0	1	5
Guilty, Suspended	1	1	0	0	0	0	1	1
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn--Respondent Resigned	0	3	0	2	0	1	0	6
Charges Dismissed	0	0	0	0	0	0	0	0
Total	2	8	0	3	0	1	2	12
<u>SUSPENSION CASES: MORE THAN 30 DAYS</u>								
Guilty, Recommended Penalty	0	0	0	1	0	0	0	1
Guilty, Penalty Increased	0	0	0	0	0	0	0	0
Guilty, Penalty Reduced	0	0	0	0	0	0	0	0
Not Guilty	0	0	0	0	0	0	0	0
Charges Withdrawn	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	1
<u>SUSPENSION CASES: 6 THROUGH 30 DAYS</u>								
Cases Decided	0	0	0	0	0	0	0	0

Note: Under the current union contracts, an officer no longer has the option of requesting Police Board review of a suspension of 30 days or fewer (except in cases in which the union decides to not advance the officer's grievance to arbitration).

BIA = Investigated by the CPD's Bureau of Internal Affairs
 IPRA = Investigated by the Independent Police Review Authority
 OIG = Investigated by the Office of the Inspector General

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

(Adopted 15 December 2005)

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office by phone, fax, or in person no later than 4:30 p.m. of the day before the meeting.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

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 (2) Minutes (15 Sep 2016 – regular meeting)
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DIGEST OF DIRECTIVES ISSUED DURING *SEPTEMBER 2016*

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This communication summarizes new or amended directives issued by the Superintendent between **01 September** and **30 September 2016**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:

<http://directives.chicagopolice.org>

SPECIAL ORDER

S04-26-11 Assault Weapons - City Ordinances

DEPARTMENT NOTICE

D16-05 017– Court Holidays and Court Citing Date Card

EMPLOYEE RESOURCE

E05-08 Application for Police Officer (Assigned as Field Training Officer), Title Code 9164

RESOURCES

Department Forms: Series 11.000
Forms Retention Schedule - CPD-11.717
Department Forms: Series 22.000 through 24.000

PERSONNEL AND TRAINING

During the month of **SEPTEMBER 2016**, **111** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **11,050** Department attendees received In-Service/E-Learning training, which included: Body Worn Camera Training, Force Mitigation, Procedural Justice A Tactical Mindset, eCrash, Prescribed Weapons Qualification, Taser Certification, Firearms Concealed Carry Act Online Course, First Amendment Online Training, Patrol Carbine Operator Course, Hate Crime Online Training (ADL) – 3 Part Program, Disability Placards and Meter Payment, In-Car Camera Systems 2015, Investigatory Stop Report (ISR) Application Training, Meth Awareness 4-Part Program, Suspicious Activity Reporting (SAR) Line Officer Training, Traffic Crash Investigations: Crash Types and Intersections, Use of Force Parts 1-4, and Gang Violence Reduction Strategy.

A total of **304** Chicago Police Recruits were in training along with **79** Metropolitan Police Recruits, **41** Field Training Officers and **29** Police Clerks.

Crisis Intervention Training

From January 01, 2016 – October 23th, 2016

- 23 Basic CIT trainings (40 hours) - 681 individuals certified (555 CPD personnel / 126 outside agencies)
- 3 Recruit mental health trainings (3 hours) - 209 recruits
- 1 Lockup Personnel training (8 hours) - 32 individuals
- 1 Supervisors (Captain) mental health training (4 hours) - 13 individuals

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board September 2016 Complaint Statistics

Log Numbers Received in ICLEAR

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
September 2015	430	325	75.6%	84	19.5%
2015 Year to Date	4,201	3,135	74.6%	1,153	27.4%
September 2016	384	302	78.6%	122	31.8%
2016 Year to Date	3,746	2,805	74.9%	1,100	29.4%

Pre-Affidavit Investigations

	Assigned to BIA	Percent of Total	Assigned to IPRA	Percent of Total	Total Received
September 2015	241	81.1%	56	18.9%	297
2015 Year to Date	1,982	76.8%	600	23.2%	2,582
September 2016	180	69.8%	78	30.2%	258
2016 Year to Date	1,705	68.8%	772	31.2%	2,477

BIA Investigations Received

	2015	2016	+/-
September	241	180	-61
Year to Date*	1,982	1,705	-277

BIA Investigations Closed (Investigation Completed)

	2015	2016	+/-
September	238	59	-179
Year to Date*	2,094	1,460	-634

BIA Investigative Findings (Includes Field Units)**

	September 2015	Percent of Total	YTD 2015	September 2016	Percent of Total	YTD 2016	YTD +/-
Sustained	22	9.2%	188	5	8.5%	140	-48
Exonerated	7	2.9%	57	1	1.7%	41	-16
Unfounded	26	10.9%	309	9	15.3%	233	-76
Not Sustained	27	11.3%	214	8	13.6%	154	-60
No Affidavit /NC	156	65.5%	1,326	36	61.0%	892	-434
	238		2,094	59		1,460	-634

**IAD AND IPRA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

NOTE: Investigative findings are based on the date the investigation has been completed, not received. The new intake system generates Log Numbers representing informational records. Pursuant to Illinois State Law, Complaint Register numbers are generated upon execution of an affidavit.

**CRMS Disciplinary Codes Entered for Members, *Not Unique Log#*
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding)

	September 2015	Percent of Total	YTD 2015	September 2016	Percent of Total	YTD 2016	YTD +/-
000 - Violation Noted	1	2.4%	55	1	3.6%	11	-44
100 - Reprimand	8	19.5%	114	3	10.7%	40	-74
200 - Susp Over 30 days	0	0.0%	0	1	3.6%	2	2
800 - Resigned Not Served	6	14.6%	25	1	3.6%	18	-7
900 - Penalty Not Served	0	0.0%	11	0	0.0%	10	-1
Suspended 1 to 5 days	20	48.8%	120	15	53.6%	147	27
Suspended 6 to 15 days	4	9.8%	25	7	25.0%	57	32
Suspended 16 to 30 days	2	4.9%	8	0	0.0%	17	9
	41	100.0%	358	28	100.0%	302	-56



Report Date: 17 Oct 2016
 Report Time: 13:45 Hrs

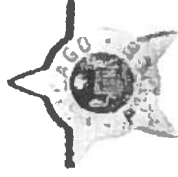
CITY OF CHICAGO DEPARTMENT OF POLICE

Produced By
 OEMC IT Data Warehouse

SUMMARY OF SEPARATIONS BY CODE FOR SEP 2016 - SWORN

SEPARATION CODE	DESCRIPTION	SEP 2016	JAN - SEP 2016	SEP 2016	JAN - SEP 2016	ALL OF 2016
808	RESIGN PENSIONVEST	1	11	2	7	9
809	RESIGN/UNDER INVEST	0	9	0	2	4
810	RESIGN PENSION	29	360	19	248	316
812	RESIGN OTHER EMPLOY	2	9	2	11	11
814	RSGN FAM RESPIDOMEST	0	1	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	1	1
818	SEPI/ACCEPT SWORN	0	1	0	0	0
819	SEPI/OTHER CITY POS	0	12	0	1	9
821	RESIGN/OTHER	1	9	2	15	17
825	JOB ABANDONMENT	0	1	0	0	0
826	RESIGN/PERSONAL	0	2	0	0	0
827	RELOCATION	0	1	0	0	0
828	RESIGN FROM LOA	1	8	0	5	7
829	RESIGN FROM DPR	1	16	3	14	25
845	MANDATORY RETIREMENT	2	26	3	35	43
855	DISCHARGED	1	4	2	2	7
856	DISCH/PROBATIONARY	0	1	0	3	3
860	DEATH	0	0	0	1	1
881	EXPIRATION OF LOA	0	0	0	3	3
	SWORN TOTALS	38	471	33	348	456

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.



CITY OF CHICAGO DEPARTMENT OF POLICE

Report Date: 17 Oct 2016
 Report Time: 1345 Hrs
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 OEMC IT Data Warehouse

SUMMARY OF SEPARATIONS BY CODE FOR SEP 2016 - CIVILIAN

SEPARATION CODE	DESCRIPTION	SEP 2016	JAN - SEP 2016	SEP 2015	JAN - SEP 2015	ALL OF 2016
809	RESIGN/UNDER INVEST	0	0	0	1	2
810	RESIGN PENSION	0	31	2	41	60
812	RESIGN OTHER EMPLOY	1	5	0	4	4
814	RSGN FAM RESP/DOMEST	0	0	0	1	1
815	RESIGN MEDICAL REASN	0	0	0	1	1
819	SEPIOTHER CITY POS	0	10	1	5	10
821	RESIGN/OTHER	0	18	4	12	13
823	LAY-OFF	0	0	0	2	2
825	JOB ABANDONMENT	0	1	0	1	1
826	RESIGN/PERSONAL	0	2	0	0	1
828	RESIGN FROM LOA	0	9	0	3	3
856	DISCH/PROBATIONARY	0	1	0	1	1
CIVILIAN TOTALS		1	77	7	72	99

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.