



Monthly Police Board Meeting
City of Chicago
16 December 2021



CITY OF CHICAGO



CHICAGO POLICE BOARD

PUBLIC MEETING

VIA VIDEO AND AUDIO CONFERENCE

THURSDAY, DECEMBER 16, 2021

7:30 P.M.

AGENDA

1. Approval of the minutes of the previous public meeting
2. Schedule of regular public meetings for 2022
3. Next regular public meeting of the Police Board: Thursday, January 20, 2022, at 7:30 p.m.
4. Report of review of minutes and recordings of past closed meetings
5. Police disciplinary cases
6. Request for permission to solicit funds for the annual police recognition ceremony and luncheon
7. Report of the Superintendent of Police
8. Report of the Chief Administrator of the Civilian Office of Police Accountability
9. Questions and comments from the public (see the Policy Regarding the Attendance of and Participation by the Public at Board Meetings)



CITY OF CHICAGO



CHICAGO POLICE BOARD

SCHEDULE OF REGULAR PUBLIC MEETINGS 2022

The schedule of the Police Board's regular monthly meetings for 2022 appears below.

The meetings are on the third Thursday of the month, except for February and May. Unless otherwise announced in advance, each meeting is scheduled to begin at **7:30pm**. Whether the meeting will be held in person or remotely due to the COVID-19 pandemic will be noted in an alert posted on the Board's website at least 48 hours in advance of the meeting.

Thursday, January 20

Thursday, February 24 (fourth Thursday)

Thursday, March 17

Thursday, April 21

Thursday, May 26 (fourth Thursday)

Thursday, June 16

Thursday, July 21

Thursday, August 18

Thursday, September 15

Thursday, October 20

Thursday, November 17

Thursday, December 15

**POLICE BOARD
CITY OF CHICAGO**

REGULAR PUBLIC MEETING

**VIA VIDEO AND AUDIO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, NOVEMBER 18, 2021, 7:30 P.M.

MINUTES [Draft]

Board Members Present:

- President Ghian Foreman
- Vice President Paula Wolff
- Nanette Doorley
- Michael Eaddy
- Jorge Montes

Board Members Absent:

- Steve Flores
- Andrea Zopp

Others Present:

- David Brown, Superintendent of Police
- Andrea Kersten, Interim Chief Administrator of the Civilian Office of Police Accountability (COPA)
- Nathaniel Wackman, Acting Deputy Inspector General for Public Safety
- Michelle Rubino, Deputy Chief of the Chicago Police Department (CPD) Bureau of Internal Affairs
- Brian McDermott, Chief of the CPD Bureau of Patrol
- Brendan Deenihan, Chief of the CPD Bureau of Detectives
- Scott Spears, Assistant General Counsel to the Superintendent of Police
- Max A. Caproni, Executive Director of the Police Board
- Members of the public

President Foreman called the meeting to order.

President Foreman announced that he has determined that holding this meeting in person is not practical or prudent due to the COVID-19 pandemic, and that the meeting is therefore being held remotely to protect the public's health, as authorized by the Illinois Open Meetings Act.

President Foreman noted that the meeting is open to the public via audio conference and is being carried live by CAN-TV.

Minutes of the Previous Public Meeting

Vice President Wolff moved to approve the draft of the minutes of the Board's regular public meeting held on October 21, 2021. The motion passed by a vote of 5 in favor (Foreman, Wolff, Doorley, Eaddy, and Montes) to 0 opposed.

Upcoming Meetings

President Foreman announced that the Board's next regular public meeting will be on Thursday, December 16, 2021, at 7:30pm.

Vice President Wolff moved to close a series of executive sessions of the Board for the purposes of considering personnel matters and litigation, as authorized by sections 2(c)(1), (3), (4), and (11) of the Illinois Open Meetings Act. The motion passed by a vote of 5 in favor (Foreman, Wolff, Doorley, Eaddy, and Montes) to 0 opposed.

CPD's Criminal Enterprise Information System

President Foreman reported that the City Council has passed an ordinance that grants the Police Board the power to consider appeals by persons seeking removal of status identification from the CPD's Criminal Enterprise Information System. He announced that the Board plans to provide several opportunities for members of the public and community organizations to ask questions about and comment on the design and implementation of an appeals process.

President Foreman also noted that a draft of the CPD special order that defines how the Criminal Enterprise Information System will work is posted on CPD's website and is open for public comment until November 29th.

Police Disciplinary Cases

President Foreman noted that a report of disciplinary actions taken by the Board during the previous month is posted on the Board's website. He reported that the Board, as authorized by the Illinois Open Meetings Act, considered in a closed session one police disciplinary case and that the Board will now take final action on this case:

- Case No. 21 PB 2987. President Foreman reported that the Superintendent filed charges against Police Officer John Catanzara recommending that he be discharged from the CPD for statements made on social media and for improperly generating police reports, and that the Superintendent subsequently moved to withdraw these charges because Catanzara resigned from the CPD. Vice President Wolff moved to grant the Superintendent's motion. Vice President Wolff's motion passed by a vote of 5 in favor (Foreman, Wolff, Doorley, Eaddy, and Montes) to 0 opposed.

President Foreman stated that the written order in the case on which the Board took final action will be entered as of today's date, sent to the parties, and posted on the Board's website. He then reported that there is one additional disciplinary matter to announce:

- Case No. 21 RR 15. President Foreman reported that pursuant to Section 2-78-130 of the Municipal Code of Chicago he reviewed one matter on which the Chief Administrator of the Civilian Office of Police Accountability and the Superintendent of Police did not agree regarding the discipline of a police officer. President Foreman reported that the Chief Administrator recommended that Police Officer Brian Collins be discharged from the CPD for discharging his firearm at a person without justification. President Foreman reported that the Superintendent objected to the Chief Administrator's recommendation and recommended that the allegation be classified as Not Sustained. President Foreman announced his ruling that the Superintendent did not meet the burden of overcoming the Chief Administrator's recommendation for discipline. President Foreman noted that the written opinion will be posted on the Board's website as required by the Municipal Code.

Superintendent's Report

Superintendent Brown reported on recent arrests and charges for first-degree murder; presented data on homicide clearances, carjacking arrests, and guns recovered; spoke about the new gun trafficking and homicide tip line; and reported on compliance with the Consent Decree. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Chief Administrator's Report

Chief Administrator Kersten apologized to the family and loved ones of fallen Officer Ella French and spoke about COPA's report of the investigation of the search of Anjanette Young's home by Chicago police officers. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete report.)*

Questions and Comments from the Public

President Foreman called upon the members of the public who signed up in advance to speak at the meeting. *(See the transcript and the video recording of the meeting, posted on the Board's website, for the complete remarks of each speaker and responses to speakers' questions and concerns.)*

- Flora Suttle spoke about her son, Derrick Suttle, who was fatally shot by an off-duty Chicago police officer on February 11, 2012.
- Remel Terry and Dwayne Bryant spoke about COPA's report of the investigation of the search of Anjanette Young's home by Chicago police officers.
- Hankyeol Song and Grace Patino spoke about the August 28 incident at North Avenue Beach involving Nikita Brown and a Chicago police officer.
- Crista Noel asked about rewards for information pertaining to rape cases and about the breakdown by ethnicity of the victim for murder cases that have been solved, and spoke about other matters.

- Dod McColgan spoke about Treasure Hendrix, who was found dead in a Chicago police officer's RV on August 19, 2021.
- Eric Russell spoke in support of the appointment of Interim Chief Administrator Kersten to be the permanent head of COPA.
- Jennifer Edwards spoke in support of a Chicago police sergeant who was carjacked recently.
- Nakeya Mohammed expressed her concern about shootings in her neighborhood in the 2nd police district and asked about the status of two COPA investigations.
- Robert More spoke about a variety of matters.
- La'Rie Suttle spoke about her work on COPA's community policy review group.

Adjournment

President Foreman stated that all persons who had signed up in advance to speak had been called. Vice President Wolff moved to adjourn the meeting. The motion passed by a vote of 5 in favor (Foreman, Wolff, Doorley, Eaddy, and Montes) to 0 opposed, and President Foreman announced that the meeting is adjourned.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director
Police Board

[NOTE: The Police Board has authorized the publication of the following portions of the minutes of this closed meeting.]

**POLICE BOARD
CITY OF CHICAGO**

EXECUTIVE SESSION

[Closed meeting, as authorized by the Illinois Open Meetings Act]

**VIA VIDEO CONFERENCE
CHICAGO, ILLINOIS**

THURSDAY, OCTOBER 21, 2021, 4:00 P.M.

MINUTES

[Approved November 18, 2021]

Board Members Present: President Ghian Foreman, Vice President Paula Wolff, Nanette Doorley, Michael Eaddy, Steve Flores, and Andrea L. Zopp.

Board Members Absent: Jorge Montes.

Staff Members Present: Executive Director Max A. Caproni, Executive Administrative Assistant Jazmyne Rollins, Special Assistant Corporation Counsel Bethany K. Biesenthal, and Appeals Officers Mamie Alexander, Kyle Cooper, Laura Parry, and Brian Porter.

1. General Business

- a. Executive Director Caproni noted that this meeting is taking place via video conference because President Foreman has determined that holding an in-person meeting is not practical or prudent due to the COVID-19 pandemic.
- b. Board Member Flores moved to approve the draft of the minutes of the September 23, 2021, executive session that was circulated prior to the meeting. The motion passed by a vote of 6 in favor (Foreman, Wolff, Doorley, Eaddy, Flores, and Zopp) to 0 opposed.
- c. Executive Director Caproni reminded Board members that the next regular Board meeting is scheduled for Thursday, November 18, 2021.
- d. Announcements
 - i. Executive Director Caproni reminded Board members of the upcoming annual Chicago Police Department awards luncheon.
 - ii. Executive Director Caproni provided an update on the proposed ordinance

to grant the Police Board the authority to consider appeals from persons seeking removal of status identification from a criminal enterprise information system maintained by the Chicago Police Department.

2. Appeals from disqualified applicants to become a police officer
 - a. Appeal No. 21 AA 01, Starling. Appeals Officer Alexander provided a summary of her written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.
 - b. Appeal No. 21 AA 02, Hudson. Appeals Officer Cooper provided a summary of his written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.
 - c. Appeal No. 21 AA 03, Corderall. Appeals Officer Parry provided a summary of her written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.
 - d. Appeal No. 21 AA 04, Simeonov. Appeals Officer Porter provided a summary of his written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.
 - e. Appeal No. 21 AA 06, Rodriguez. Appeals Officer Cooper provided a summary of her written findings, conclusions, and recommendation that was circulated prior to the meeting. After due consideration, the Board took a preliminary vote and agreed to take final action on this case at an upcoming public meeting.

3. Matters related to pending litigation: Consent Decree entered in *Illinois v. Chicago*.
 - a. Executive Director Caproni reported on the Independent Monitor's most recent report assessing compliance with the Consent Decree.
 - b. Executive Director Caproni provided an update on the status of training for Board members and hearing officers.

Respectfully submitted,

/s/ Max A. Caproni
Executive Director

**Chicago Police Board
Monthly Report of Decisions
November 2021**

THE POLICE BOARD'S ROLE IN THE DISCIPLINARY PROCESS

Discharge Cases: The Police Board decides disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Chicago Police Department (CPD).

Disagreement Cases: Individual members of the Police Board rule on disagreements between the Chief Administrator of the Civilian Office of Police Accountability (COPA) and the Superintendent of Police over the recommended discipline of an officer.

DISCHARGE CASES

	BIA		BIA		COPA		COPA		OIG		OIG		Total	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
Guilty, Discharged	0	1	0	2	0	0	0	0	0	0	0	0	0	3
Guilty, Suspended	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Not Guilty	0	0	0	1	0	1	0	0	0	0	0	0	0	1
Charges Withdrawn--Respondent Resigned	0	1	1	6	0	0	1	1	0	0	1	1	1	8
Charges Withdrawn--Other	0	0	0	1	0	1	0	0	0	0	0	0	0	1
Total	0	3	1	10	0	1	0	1	0	0	1	1	1	14

BIA = Investigated by the Chicago Police Department's Bureau of Internal Affairs

COPA = Investigated by the Civilian Office of Police Accountability

OIG = Investigated by the Office of the Inspector General

DISAGREEMENT CASES

	Ruling for COPA		Ruling for COPD		Ruling for COPD	
	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>	<u>This Month</u>	<u>Year-to-Date</u>
COPA Recommendation: Discharge from CPD	1	3	0	0	0	0
Suspension > 30 days	0	4	0	1	1	1
Suspension 11 - 30 days	0	4	0	2	2	2
Suspension 1 - 10 days or reprimand	0	1	0	0	0	0
Total	1	12	0	3	3	3

**POLICE BOARD
CITY OF CHICAGO**

**Policy Regarding the Attendance of and Participation by
the Public at Board Meetings**

July 23, 2019

The Police Board values the attendance of the public at its meetings and the opportunity to receive comments and questions on matters concerning the Board or the Police Department. The Board will treat members of the public with courtesy and respect, and expects that the public will treat Board members and Department members in a similar manner.

Toward that end, the Board has adopted the following rules governing conduct at Board meetings:

1. An individual wishing to address the Board must sign-up in advance by contacting the Board's office no later than 3:00 p.m. of the day of the meeting, or by signing up in person at the meeting location up to 15 minutes before the meeting begins.
2. When called upon to address the Board, each speaker is to identify him/herself and speak clearly so that all in attendance may hear and so that the court reporter may make an accurate record of the proceedings.
3. Due to time constraints, each speaker is limited to two minutes and must conclude when asked to do so by the Board member acting as parliamentarian.
4. Personal attacks, obscene language, fighting words, threats, conduct intended to disrupt or interfere with the meeting, and comments not related to matters within the Board's or the Department's jurisdiction, by a speaker or any person in attendance, are strictly prohibited.

Violation of any of the above rules may result in the removal of the violator from the meeting room, or in the immediate adjournment of the meeting; in addition, repeated violations may result in the violator not being permitted to attend or participate in future Board meetings.

CITY OF CHICAGO

Policy Regarding Community Input Received at Police Board Public Meetings¹ June 20, 2019

The City values the attendance of the public at monthly Police Board meetings and the opportunity to receive comments and questions concerning police-related matters. The following policy is created to ensure responsiveness to community input received at the meetings.

1. Each Police Board public meeting shall be transcribed by a court reporter. The transcript of the meeting shall include a complete report of each speaker's remarks, and shall be posted on the Police Board website.
2. Within seven business days of the public meeting, the Executive Director of the Police Board shall review the transcript of the meeting, classify the community input received, and direct the community input to the appropriate responding agency (Police Department, Civilian Office of Police Accountability, Police Board, Deputy Inspector General for Public Safety, and/or any other appropriate agency).
3. Each responding agency shall make best efforts² to respond fully to the community input.
4. Within ten business days of receiving the community input from the Executive Director of the Police Board, each responding agency shall provide the Executive Director with a written report documenting its response to the community input to date. The Executive Director of the Police Board shall track all community input and responses.
5. The Executive Director of the Police Board shall post on the Police Board website prior to the next public meeting: (a) a report of the tracking of community input and responses (if no response is received, this will be noted on the report), and (b) each responding agency's written report of its response to the community input.

¹ This policy is created to fulfill the requirements of Paragraph No. 538 of the Consent Decree entered in Illinois v. Chicago:

538. Within 90 days of the Effective Date, the City will create a policy for collecting, documenting, classifying, tracking, and responding to community input received during the Police Board's regular community meetings. The policy will outline the methods for: (a) directing community input to the appropriate responding entity, agency, or office; and (b) documenting and making public, all responses to community input.

² As defined in Paragraph No. 729 of the Consent Decree, "'Best efforts' require a party, in good faith, to take all reasonable steps to achieve the stated objective." (Footnote added on October 18, 2019)

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This communication summarizes new or amended directives issued by the Superintendent between **01 November 30 2021**.

The following directives, along with all of the Chicago Police Department's orders, are available for review in their entirety on the Department website listed below:
<http://directives.chicagopolice.org>

EMPLOYEE RESOURCE

E05-05 CAREER SERVICE RANK PROMOTIONAL PROCESS

E02-03 TIME AND ATTENDANCE RECORD

UNIFORM AND PROPERTY

U04-01-02 ALTERNATE/OPTIONAL UNIFORM AND EQUIPMENT ITEMS

U06-04-03 OUTER-GARMENT EMBROIDERED PATCHES

U04-01-06 QUARTER-ZIP PULLOVER

U04-01-03 UNIFORM CLASSIFICATIONS

U04-01 UNIFORM AND APPEARANCE STANDARDS

FORMS

41.000 - 52.000 SERIES DEPARTMENT FORMS

PERSONNEL AND TRAINING

During the month of **NOVEMBER 2021**, **207** training blocks were conducted for Chicago Police Recruits, Metropolitan Recruits (including surrounding agencies) and In-Service Courses.

A total of **46,266** Department attendees received In-Service/E-Learning training, which included: Range Prescribed and Aux/Alt Weapons Qualifications, Use of Force – Communications, Use of Force – Procedures, LEMART In-Service Refresher Training, TARA Field Force Operations Training, TTU Recruit Active Shooter, GYM Power Test Prep Session, CIT Crisis Intervention Training and Refresher, Driving Unit In-Service Training, Community Policing Training and Officer Wellness.

A total of **176 Chicago Police Recruits** were in training along with **88 Metropolitan Police Recruits**.

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

Police Board November 2021 Complaint Statistics

All Log Numbers Received in CLEAR & CMS, Including Admin Closures

	Total Received	Assigned to BIA	Percent of Total	BIA Admin Closed	Percent of BIA Total
November 2020	411	326	79.3%	160	49.1%
2020 Year to Date	5,702	3,853	67.6%	1,694	44.0%
November 2021	461	373	80.9%	87	23.3%
2021 Year to Date	4,765	3,815	80.1%	1,517	39.8%

Pre-Affidavit Investigations *

* Count of cases (log numbers) excluding admin closures.

	Assigned to BIA	Percent of Total	Assigned to COPA	Percent of Total	Total Received
November 2020	166	66.1%	85	33.9%	251
2020 Year to Date	2,159	53.9%	1,849	46.1%	4,008
November 2021	286	76.5%	88	23.5%	374
2021 Year to Date	2,298	70.8%	950	29.2%	3,248

BIA Pre-Affidavit Investigations Received

	2020	2021	+/-
November	166	286	120
Year to Date*	2,159	2,298	139

BIA Investigations Closed (Investigation Completed)

	2020	2021	+/-
November	131	65	-66
Year to Date*	1,836	1,559	-277

BIA Investigative Findings (Includes Field Units) **

** Count of Cases with Case Closed Dates only, e.g. Case Final and organized by Case Closed Date.

	November 2020	Percent of Total	YTD 2020	November 2021	Percent of Total	YTD 2021	YTD +/-
Sustained	19	14.5%	152	11	16.9%	284	132
Exonerated	7	5.3%	85	5	7.7%	51	-34
Unfounded	21	16.0%	239	6	9.2%	159	-80
Not Sustained	26	19.8%	354	5	7.7%	200	-154
Admin Closed	1	0.8%	19	1	1.5%	16	-3
No Affidavit /NC	57	43.5%	987	37	56.9%	849	-138
	131		1,836	65		1,559	-277

**BIA AND COPA STATISTICS
COMPLAINTS RECEIVED, COMPLETED AND DISPOSITION**

**Disciplinary Codes Entered for Members, Count of Members not of Log Numbers
BIA Investigations Only**

(Discipline at 'Final Finding', Case Closed in Records with Sustained Finding) ***

*** Organized by Case Closed Date.

	November 2020	Percent of Total	YTD 2020	November 2021	Percent of Total	YTD 2021	YTD +/-
000 - Violation Noted	2	9.5%	36	1	7.7%	58	22
100 - Reprimand	6	28.6%	42	2	15.4%	119	77
200 - Susp Over 30 days	0	0.0%	0	1	7.7%	2	2
800 - Resigned Not Served	0	0.0%	19	0	0.0%	9	-10
900 - Penalty Not Served	0	0.0%	6	0	0.0%	0	-6
Suspended 1 to 5 days	9	42.9%	42	4	30.8%	115	73
Suspended 6 to 15 days	4	19.0%	12	3	23.1%	24	12
Suspended 16 to 30 days	0	0.0%	2	2	15.4%	10	8
	21	100.0%	159	13	100.0%	337	178

Prepared by P.O. Stephen Beime #17561

Report Date: 14-Dec-2021
 Report Time: 14:43

Produced by
 FIELD TECHNOLOGY AND INNOVATION
 SECTION (FTIS)
 Data Warehouse

**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR NOVEMBER 2021**



SUMMARY OF SEPARATIONS BY CODE FOR CIVILIANS

SEPARATION CODE	DESCRIPTION	NOV 2021	JAN - NOV 2021	NOV 2020	JAN - NOV 2020	ALL OF 2020
809	RESIGN/UNDER INVEST	0	0	0	1	1
810	RESIGN PENSION	7	37	3	41	41
812	RESIGN OTHER EMPLOY	0	3	0	0	0
814	RSGN FAM RESP/DOMEST	0	2	0	0	0
816	RESIGN FIN SCHOOL	0	0	0	2	2
819	SEP/OTHER CITY POS	0	7	0	8	8
821	RESIGN/OTHER	1	30	3	21	23
828	RESIGN FROM LOA	0	1	0	0	0
829	RESIGN FROM DPR	0	0	0	1	1
845	MANDATORY RETIREMENT	0	0	0	1	1
CIVILIAN TOTALS		8	80	6	75	77

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.

Report Date: 14-Dec-2021
 Report Time: 14:41

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 SECTION (FTIS)
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**CITY OF CHICAGO DEPARTMENT OF POLICE
 LISTING OF SEPARATIONS
 FOR NOVEMBER 2021**



SUMMARY OF SEPARATIONS BY CODE FOR SWORN

SEPARATION CODE	DESCRIPTION	NOV 2021	JAN - NOV 2021	NOV 2020	JAN - NOV 2020	ALL OF 2020
808	RESIGN PENSIO/INVEST	1	11	0	0	1
809	RESIGN/UNDER INVEST	2	14	1	13	14
810	RESIGN PENSION	32	596	28	487	508
812	RESIGN OTHER EMPLOY	11	125	1	23	24
814	RSGN FAM RESP/DOMEST	1	5	0	0	0
816	RESIGN FIN SCHOOL	0	1	0	0	0
819	SEP/OTHER CITY POS	0	0	0	11	11
821	RESIGN/OTHER	2	68	12	52	60
825	JOB ABANDONMENT	0	0	0	1	1
828	RESIGN FROM LOA	0	6	0	4	5
829	RESIGN FROM DPR	0	0	0	9	9
845	MANDATORY RETIREMENT	2	6	0	19	19
860	DEATH	0	1	0	0	0
	SWORN TOTALS	51	833	42	619	652

* TIME ELAPSED FROM DATE OF APPOINTMENT TO DATE OF SEPARATION, MAY NOT REFLECT CONTINUOUS SERVICE WITH THE DEPARTMENT DUE TO LEAVES OF ABSENCE AND OTHER ADJUSTMENTS.

NOTE: THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.