

MEETING
March 17, 2022

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

Thursday, March 17, 2022
7:30 p.m.
(VIA VIDEO and AUDIO CONFERENCE)

- - - - -

APPEARANCES:

POLICE BOARD MEMBERS
GHIAN FOREMAN, President
PAULA WOLFF, Vice President
STEVEN BLOCK
MAREILÉ CUSACK
NANETTE DOORLEY
MICHAEL EADDY
STEVE FLORES
JORGE MONTES

ALSO PRESENT:

DAVID BROWN, Superintendent of Police;
ANDREA KERSTEN, Chief Administrator of the
Civilian Office of Police Accountability;
NATHANIEL WACKMAN, Acting Deputy Inspector
General for Public Safety;
MICHELLE RUBINO, Deputy Chief of Chicago's Police
Department's Bureau of Internal Affairs;
ERIC CARTER, First Deputy Superintendent of
Police;
BRIAN McDERMOTT, Chief of the Chicago Police
Department's Bureau of Patrol;
RAHMAN MUHAMMAD, Deputy Chief of the Chicago
Police Department's Bureau of Detectives;
DANA O'MALLEY, General Counsel to the
Superintendent of Police;
MAX CAPRONI, Executive Director of the Police
Board;

MEMBERS OF THE CHICAGO POLICE DEPARTMENT COMMAND
STAFF;
MEMBERS OF THE PUBLIC.

1 PRESIDENT FOREMAN: Good evening, everyone.
2 Happy St. Patrick's Day. My name is Ghian
3 Foreman, and I am the president of the Chicago
4 Police Board, and I am now calling the Board's
5 March 17th public meeting to order.

6 In order to protect the public's
7 health in response to the COVID-19 pandemic, this
8 meeting is taking place remotely. Pursuant to
9 the Illinois Open Meetings Act, I've determined
10 that this meeting -- holding this meeting in
11 person is not practical nor prudent. The City of
12 Chicago remains subject to the Governor's
13 disaster proclamation due to the COVID-19
14 pandemic and the disease continues to be a
15 threat, especially to the unvaccinated and people
16 with certain health conditions. We are therefore
17 having this meeting remotely this month.

18 This meeting is open to the public
19 via video and audio conference and is being
20 carried live by CAN-TV. Members of the public
21 are on mute in order to reduce background noise
22 and disruption. We also have a court reporter
23 making a transcript of this meeting. Thank you,
24 Maureen.

MEETING
March 17, 2022

1 In addition to the Police Board
2 members, we have several City officials here with
3 us this evening. I will begin by taking
4 attendance so it is clear who is participating in
5 this meeting. Please say here after I read your
6 name.

7 Police Board Vice President Paula
8 Wolff.

9 VICE PRESIDENT WOLFF: Here.

10 PRESIDENT FOREMAN: Board Member Steven
11 Block.

12 BOARD MEMBER BLOCK: Here.

13 PRESIDENT FOREMAN: Board Member Mareilé
14 Cusack.

15 BOARD MEMBER CUSACK: Here.

16 PRESIDENT FOREMAN: Board Member Nanette
17 Doorley.

18 BOARD MEMBER DOORLEY: Here.

19 PRESIDENT FOREMAN: Board Member Michael
20 Eaddy.

21 BOARD MEMBER EADDY: Here.

22 PRESIDENT FOREMAN: Board Member Steve
23 Flores.

24 BOARD MEMBER FLORES: Here.

MEETING
March 17, 2022

1 PRESIDENT FOREMAN: Board Member Jorge
2 Montes.

3 BOARD MEMBER MONTES: Here.

4 PRESIDENT FOREMAN: Superintendent of
5 Police, David Brown.

6 SUPERINTENDENT BROWN: Here.

7 PRESIDENT FOREMAN: Chief Administrator of
8 the Civilian Office of Police Accountability,
9 Andrea Kersten.

10 INTERIM CHIEF KERSTEN: Here.

11 PRESIDENT FOREMAN: Acting Deputy Inspector
12 General for Public Safety, Nathaniel Wackman.

13 ACTING DEPUTY WACKMAN: Here.

14 PRESIDENT FOREMAN: Deputy Chief of
15 Chicago's Police Department's Bureau of Internal
16 Affairs, Michelle Rubino.

17 DEPUTY CHIEF RUBINO: Here.

18 PRESIDENT FOREMAN: First Deputy of
19 Superintendent of Police, Eric Carter.

20 FIRST DEPUTY CARTER: Here.

21 PRESIDENT FOREMAN: Chief of the Chicago
22 Police Department Bureau of Patrol, Brian
23 McDermott.

24 CHIEF McDERMOTT: Here.

1 PRESIDENT FOREMAN: Deputy Chief of Chicago
2 Police Department's Bureau of Detectives, Rahman
3 Muhammad.

4 DEPUTY CHIEF MUHAMMAD: Here.

5 PRESIDENT FOREMAN: Assistant General
6 Counsel to the Superintendent Scott Spears.

7 And Executive Director of the
8 Police Board Max Caproni.

9 EXECUTIVE DIRECTOR CAPRONI: Here.

10 And, President Foreman, I had an
11 error in your notes there. General counsel to
12 the Superintendent Dana O'Malley is here with us
13 this evening.

14 PRESIDENT FOREMAN: All right.

15 EXECUTIVE DIRECTOR CAPRONI: Sorry about
16 that.

17 PRESIDENT FOREMAN: Thank you, Dana.

18 We will now proceed to the items on
19 the meeting agenda. We will have time at the end
20 of the meeting for public comments.

21 Once again, members of the public
22 are currently on mute in order to reduce
23 background noise and disruptions. When we get to
24 the public comment portion of the meeting, we

1 will unmute each speaker.

2 First up, I wanted to make sure to
3 let everyone know that the Chicago Police Board
4 recently published our annual report. That
5 annual report is available on our website
6 ChicagoPoliceBoard.org. We would absolutely
7 encourage everyone to take a look at it. And
8 feel free to reach out to us with any questions
9 that you have.

10 First up, we have a special guest
11 speaker, Mr. Oji Eggleston from Chicago
12 Survivors. Oji.

13 MR. EGGLESTON: Yes. Thank you for having
14 me today. I'd like to share a screen, provide a
15 presentation with slides for everyone. Can
16 everyone see the slide presentation?

17 PRESIDENT FOREMAN: Yes, we can.

18 MR. EGGLESTON: Thank you. Once again, I'm
19 Oji Eggleston, executive director of Chicago
20 Survivors. I've been the executive director of
21 Chicago Survivors since June of 2020. Please see
22 my e-mail address for any future communications.

23 Goals for today, just provide some
24 background information about Chicago Survivors

1 and the role that we play in reducing violence
2 and providing support to families that are
3 survivors of loss of a loved one due to homicide.

4 Chicago Survivors provides
5 supportive crime victim advocacy, crisis
6 response, and ongoing clinical therapy to youth
7 in the City of Chicago and surrounding suburbs.

8 One important resource regarding
9 Chicago Survivors is we provide resource to
10 families in their home in the communities in
11 which they live.

12 We do not require families to come
13 to our location for services to ensure that there
14 are no barriers to families receiving the
15 services that they need after the loss of a loved
16 one. We're client shaped and we're also trauma
17 informed.

18 Chicago Survivors' staff mirror the
19 families that we serve with 33 percent bilingual,
20 meaning Spanish and English. 40 percent
21 survivors of homicide, meaning the staff that we
22 serve have been victims of loss of life due to
23 homicide of family members. 90 percent minority
24 staff, because the majority of homicides that we

1 are seeing in the City of Chicago unfortunately
2 are minority. And 20 percent licensed
3 clinicians.

4 The importance of the role that
5 Chicago Survivors plays really has a lot to do
6 with trauma that families experience after the
7 loss of a loved one.

8 Families experience grief,
9 complicated grief, and often times
10 multi-victimization specific to grief.

11 The trauma that families
12 experience, whether adults in the home or youth
13 in the home, actually affect the physical
14 well-being of the brain of the youth, as well as
15 adults.

16 Keep in mind that when we talk
17 about grief, we're talking about the PTSD
18 symptoms that families experience, the impact of
19 daily functioning for adults, how many days of
20 work do they miss, for youth how many days of
21 school do they miss. And also there's an
22 increased level of vulnerability once a family
23 member experiences trauma.

24 What does it look like for a family

1 that does not receive services? There's
2 increased level of depression, polyvictimization.
3 And what does polyvictimization mean? That means
4 that the families that we are serving after the
5 loss of life have also experienced other forms of
6 trauma. Is this the only loved one that they've
7 lost? Are they dealing with food deserts? Are
8 they dealing with lack of employment? So there's
9 other levels of victimization that these families
10 have experienced, which you can see in front of
11 you with the bullet points.

12 The effects of violent loss on
13 individuals, as you can see, shock and disbelief.
14 A lot of individuals on this call are CPD
15 related. So you've been at a scene of a crime
16 after the family lost the life of a loved one,
17 they're silent; they can't answer questions, they
18 are unresponsive, et cetera.

19 So these are the various things
20 that we experience when we're affecting families
21 that have lost a life, numbness, anger, and
22 heightened emotions, et cetera.

23 Because of that, we provide crisis
24 response services to families on the scene of the

1 crime, and our goal is to be at the scene of the
2 crime within two to four hours. And this is
3 usually where the body is. It can be at the
4 scene of the crime, it can be at the medical
5 examiner's office, it can be at the hospital.

6 So what services do we provide on
7 the scene? As you can see in terms of the bullet
8 points in front of you, de-escalation. So
9 families, once again, have that heightened sense
10 of emotion. They want answers to why they just
11 lost their loved one. And so there's an
12 engagement that we provide where we serve as a
13 mediary between the police and the families at
14 the scene of the crime. We help them get answers
15 to the questions. We help them get in contact
16 with the detective that will be servicing them
17 going forward in terms of the loss of life and
18 trying to bring the perpetrator to justice.

19 And then we also provide safety
20 assessments at the scene of the crime as well
21 because in some instances, the families may know
22 the perpetrators and vice-versa, and so a safety
23 assessment is important because if the family is
24 working with the police, that means that there

1 may be perpetrators that are threatening the
2 families. So their safety assessment is
3 important, because we can then provide assistance
4 to families to remove themselves from the houses
5 they live in and provide relocation services for
6 them, as well as provide safety planning for them
7 going forward.

8 Another important resource that we
9 provide related to crisis response is funeral
10 arrangements. Unfortunately, we have
11 unscrupulous funeral homes in the City of Chicago
12 that try to take advantage of families after the
13 loss of life. So our crisis responders will
14 attend those funeral arrangements with the
15 families to ensure that they receive the services
16 that they need at a reasonable price.

17 Once a family has engaged our
18 crisis responders, they're transferred to our
19 family support specialists. Our family support
20 specialists provide grief counseling and
21 supportive counseling to families that have lost
22 the life of a loved one. And they primarily
23 serve the adults in the home. What does that
24 mean in terms of serving the adults in the home?

1 Our family support specialists provide crisis
2 funds to families. So, once again, I mentioned
3 their relocation earlier. So we provide
4 relocation assistance and crisis funds to
5 families to provide payment for -- down payments
6 for housing, moving services, hotels in terms of
7 immediate relief that families need.

8 We also provide support for food
9 because, unfortunately, the person that lost
10 their life could be the breadwinner of the family
11 and families need emergency support, as well as
12 travel for families.

13 We also provide intensive case
14 management for families, so if there is a loss of
15 income for the home, we provide resources related
16 to employment, support for families. We also
17 provide support related to housing. We also
18 provide support in relation to clothing that the
19 families may need.

20 Next, let's talk about how youth
21 are impacted by the loss of life. Youth process
22 grief and trauma differently than adults. And so
23 that's what you see in front of you in terms of
24 the slides.

1 The adults in the home are dealing
2 with the funeral arrangements, they are dealing
3 with the grief amongst themselves in the
4 household, and the youth tend to be left to fend
5 for themselves. They're either in homes by
6 themselves or they're sent off to family members
7 to stay with, and they don't have any support in
8 relation to grief. And because of that, Chicago
9 Survivors provides clinical counseling to youth
10 for one to six months to ensure that they have
11 the specific clinical counseling that they need
12 to address the loss of life that they've
13 experienced. And, unfortunately, a lot of times
14 that loss of life can be a sibling within the
15 home or even a parent.

16 So specific to our youth
17 programming, we provide direct programming to
18 youth where we bring youth together, age
19 appropriate programming where youth have an
20 opportunity to work with one another in
21 partnership with DePaul University and
22 partnership with University of Chicago to provide
23 a program that's called the Tree of Life. And
24 the youth recognize the tree where they can

1 identify various resources that they have and tie
2 those into the branches associated with the tree
3 to try to change the narrative around that loss
4 of life.

5 We want to change that narrative
6 from a negative situation to a positive situation
7 in terms of the resources that they have
8 available to them.

9 And more recently, Chicago
10 Survivors have been working with the CPS where
11 we're actually working in the school environment
12 providing training to teachers, providing
13 training to staff within CPS so they can
14 understand the impact of trauma on the youth that
15 they serve.

16 PRESIDENT FOREMAN: We lost Oji due to a
17 dead battery. But thank you. That was very
18 informative, Oji.

19 Superintendent or someone from CPD,
20 do you guys work closely with Chicago Survivors?
21 It seems as if there is a part of the system of
22 dealing with some of the homicides in Chicago, it
23 seems like they're -- there is a part of this
24 kind of ecosystem that they're a great resource

1 for you and you for they.

2 SUPERINTENDENT BROWN: We stood up a new
3 family liaison unit in our detective bureau.
4 Deputy Chief Muhammad is on this call. Rah, you
5 want to update the Board on how your family
6 liaison unit is working with survivor groups like
7 Oji's?

8 DEPUTY CHIEF MUHAMMAD: Absolutely. Good
9 evening, everyone. So like the Superintendent
10 said, he directed me to put family liaison
11 detectives in each one of our detective bureaus,
12 each one of the five detective bureaus that are
13 strewn throughout this City. What those family
14 liaison officers are charged with is contacting
15 the families of homicide victims and being the
16 conduit between the detective and the family
17 members.

18 So, additionally, what they also do
19 is they contact and they have relationships with
20 the Chicago Survivors. And they're advocates
21 there, too, to ensure that those services are
22 provided.

23 The family liaison officers, they
24 often times will go to the funeral homes with

1 their families. They will assist with any
2 services that they may have as well. So they're
3 there with family survivors to make sure that
4 they have the services that they need, as well as
5 updates on their loved one's case.

6 We all know that, you know, often
7 times the detectives are tasked with multiple
8 homicides. So what these officers do is they
9 make sure that if the family mem -- and they give
10 out their cell phones, so that those families can
11 contact the liaison officers at any time of the
12 day or night with questions, issues, with
13 information, or with updates that they'll give.
14 And they are definitely a needed source and a
15 welcome source.

16 And we have had positive
17 experiences in Area 1. For example, they host an
18 event once a month where they contact families of
19 homicide victims and they invite them to the
20 auditorium there in the first -- 2nd District on
21 51st and Wentworth. There they'll have a round
22 table. They'll go around, tell their
23 experiences, share their experiences. And after
24 that, they have games for the kids. They may

1 have drawings. They have, you know, other
2 giveaways. So they create a great positive
3 atmosphere where these families can feel that
4 there is a connection between the detective
5 division and themselves.

6 And we've just had positive
7 experiences. So we're looking forward to
8 continuing that partnership with the families and
9 it's moving forward.

10 But, yes, we do have a connection
11 with Family Survivors and other services as well.

12 PRESIDENT FOREMAN: Thank you. You know,
13 when I heard about the work that Chicago
14 Survivors was doing, I invited Oji to come and
15 speak with us. And I think that, you know, for
16 members of the public, for us at the Chicago
17 Police Board, we don't know the details of all
18 that organizations like Chicago Survivors do. We
19 don't know all of the details that CPD deals with
20 when -- dealing with the homicide or other
21 victims of crimes. And so I think it's forums
22 like this that help to inform us, to help to
23 understand how complex it is. Right? We just
24 don't read about it in the newspaper the next day

1 that there's other efforts taking place. Not
2 just around solving the crime but really thinking
3 about the entire family.

4 So thank you to Chicago Survivors
5 for the work that you're doing. Thank you for
6 educating us here today.

7 And, CPD, thank you for the
8 coordination in the communities that you all are
9 doing.

10 Next up, Superintendent, if you
11 would like to provide your report, please.

12 SUPERINTENDENT BROWN: Yes. Good evening to
13 everyone. I also want to acknowledge the Chicago
14 Police Board for the important role you play in
15 informing and impacting the public in public
16 safety issues in Chicago. I also want to thank
17 the residents for their input and their continued
18 work right along with the Chicago Police
19 Department.

20 I just want to be really brief but
21 succinct on what the Chicago Police Department is
22 doing. We have a five-point-plus-one strategic
23 plan that we are administering. That plan
24 includes obviously reform. It includes officer

1 wellness, community engagement, improving our
2 investigations, projects like the family liaison
3 unit, and the public safety enforcement. Plus
4 one is the importance of our recruiting and
5 retention efforts, given the challenges of being
6 the police in this current two-year period that
7 we actually had quite a bit of challenges.

8 The status of the -- as we finish
9 out the first quarter of this year, month to
10 date, shootings are down 28 percent. That's
11 month over month. And month-to-date homicides
12 are down 31 percent. The year-to-date numbers
13 are shootings down 12 percent and homicides down
14 six percent. Year-to-date carjackings are down
15 three percent. And our homicide clearance rates
16 are at a high that they've been in years, at 68
17 percent. Just want to remind the public, we've
18 been as low as, unfortunately, around 20 percent
19 clearance rates for homicides. So we are at 68
20 percent clearance rates for homicides.

21 And, finally, we have recovered
22 over 2,105 guns from the streets of Chicago,
23 rendering the City safe from what would be
24 obviously gun violence utilizing these guns --

1 these illegally possessed guns.

2 Our overall arching effort is about
3 visibility engagement and collaborating with not
4 only our law enforcement partners across the
5 state and to include our federal partners, but
6 also many, many, many nonprofits and chief
7 stakeholders in the community to include our
8 business community, as well as our academic
9 community. University of Chicago is a great
10 partner of ours. And we continue to, you know,
11 push forth our effort to engage this community to
12 build trust. That's the key to all of us being
13 safer, is that we continue to prioritize building
14 trust as the primary goal of our Department. And
15 with that, I'll close. Thank you, Mr. President.

16 PRESIDENT FOREMAN: Thank you. Chief
17 Administrator.

18 CHIEF KERSTEN: Thank you, President
19 Foreman.

20 As always, I appreciate the
21 opportunity to appear before the Board and to
22 talk to the public about the work of COPA.

23 You know I typically report out on
24 some of the stats from the month prior, and I'll

1 do that again tonight with a little bit greater
2 context even.

3 Last month we received 351
4 complaints and notifications. 91 of them were
5 retained under COPA's jurisdiction. And as I
6 think I've said just about every month since I've
7 been here, of the new cases that were retained
8 under COPA's jurisdiction last month, the single
9 greatest type of case are -- 43 percent of them
10 were allegations of improper search and seizure,
11 Fourth Amendment allegations.

12 Why this is important, again, is
13 because this is the biggest percentage of cases
14 that we're seeing.

15 And, actually, I had the
16 opportunity to sit down with the Superintendent
17 earlier this week and a number of his leadership
18 team. Appreciative of that opportunity. And I
19 let them know that I really wanted to provide a
20 greater context I think for that stat that we've
21 been reporting out on.

22 First of all, while that's the
23 highest type of case we receive, it is not our
24 highest type of sustained case at the end.

1 So because people have complaints
2 about an improper search or seizure doesn't
3 always mean that there's an actual act of
4 misconduct or some sort of improper application
5 of the Fourth Amendment. So I think that's
6 important.

7 And the last time I was before this
8 Board, I believe that was in January, I think it
9 was Reverend Eaddy who asked me in response to
10 this stat, you know, are there things that COPA
11 can do in order to give this information back to
12 the Department in different ways? How do we
13 prevent? Instead of just having that be our
14 single greatest type of statistic, what do we do
15 about that?

16 So I am just here tonight to also
17 report something I think is really positive. I
18 talked before about our Policy Research and
19 Analysis Division, PRAD. Their role is really
20 to -- under our ordinance, we have the authority
21 to make policy recommendations to the Police
22 Department. And what I've said often in many
23 spaces is that while there's a lot of folks that
24 have the ability under statute or ordinance to

1 make policy recommendations to CPD that are
2 external to the Department, such as COPA, we're
3 kind of uniquely situated in that we oversee the
4 largest majority of these community-driven
5 complaints of misconduct.

6 So our policy recommendations are
7 usually coming directly from our investigative
8 outcomes. They're lessons learned by the people
9 who are making these complaints and our staff as
10 they investigate them.

11 So we had the privilege as we do
12 every year and throughout the year to be asked by
13 the Department's training division to give
14 feedback on some of their Constitutional training
15 programming, particularly the Fourth Amendment.
16 And we took that opportunity to work with a focus
17 group internally of our investigative staff.
18 They've met several times to kind of work
19 together collaboratively to point out some
20 high-level feedback that would really, I think,
21 improve the Department's ability to modify
22 training in order to address what it is that
23 we're hearing from complainants.

24 And, you know, obviously the Fourth

1 Amendment, for those who aren't familiar, it is
2 one of the most complex and evolving areas of the
3 law. It changes frequently.

4 So that's always going to be a
5 challenge in my perspective from a police
6 training.

7 But what I can say is that what we
8 found often in our investigations is that while
9 the law -- the officer may have had a lawful
10 purpose for doing what they were doing, it was
11 the manner in which the exchange happened. The
12 failure to be able to de-escalate. Sometimes
13 just the nature and tone, the tone and tenor of
14 the conversation happening in a stop is what
15 escalated things to the point where a member of
16 the public felt they had to file a complaint.

17 So those types of -- this is just
18 high level. We provided this in writing to the
19 Department so they could absorb it. But those
20 types of observations and takeaways, I think, are
21 hopefully going to provide ground for the
22 Department as they continue to improve the
23 training that I know they're working very hard to
24 deliver for their officers. It makes everyone

1 safer when officers walk into these situations
2 best prepared to meet the challenges of this job.
3 So I just wanted to kind of follow up on a
4 conversation that we had started here before the
5 Police Board back in January at -- based on my
6 reporting on stats and Reverend Eaddy's follow-up
7 questions.

8 And lastly I wanted to say that,
9 you know, this is my first month of being the
10 Chief Administrator, and I am really trying to
11 live out the principles that I have talked about
12 over the last six months.

13 COPA has to be an independent body,
14 but independence does not equal isolation, and
15 it's really important that we have a robust
16 relationship and understanding of the folks
17 throughout our public safety ecosystem, as you
18 call it, President Foreman, as well as our
19 community and other stakeholders.

20 So even in these first few weeks in
21 this job officially, I've been very intentional
22 and straightforward about having conversations
23 sort of across the whole government, as well as
24 our faith community and other activists and

1 organizers really wanting to make sure that the
2 vision that we have for COPA, as we continue to
3 grow it, reflects the needs of the community that
4 we are trying to serve.

5 So that's what we're about over
6 here. And I look forward to continuing to work
7 with the folks of the Police Board, as well as
8 the Department, and all the other Chicagoans that
9 care deeply about this issue.

10 PRESIDENT FOREMAN: Great. Thank you very
11 much. Thank you for your service. And, again,
12 congratulations.

13 I skipped over some of the
14 important Police Board business, as I do not have
15 my glasses on today.

16 Is there a motion to approve the
17 minutes of the Board's February 24th regular
18 public meeting?

19 VICE PRESIDENT WOLFF: So moved. Paula
20 Wolff.

21 BOARD MEMBER EADDY: Second. Michael Eaddy.

22 PRESIDENT FOREMAN: All in favor, please
23 signify by saying aye.

24 (CHORUS OF AYES.)

MEETING
March 17, 2022

1 PRESIDENT FOREMAN: Any opposed?

2 (NO RESPONSE.)

3 PRESIDENT FOREMAN: The motion passes.

4 The Police Board's regular -- next
5 regular public meeting will be held on Thursday,
6 April 21st, at 7:30 p.m. Whether this will be an
7 in-person meeting or a remote meeting will be
8 determined closer to the meeting date.

9 Is there a motion to close a series
10 of executive sessions for the purposes of
11 considering personnel matters in litigation as
12 authorized by Sections 2(c)(1), (3), (4), and
13 (11) of the Illinois Open Meetings Act?

14 VICE PRESIDENT WOLFF: So moved. Paula
15 Wolff.

16 BOARD MEMBER EADDY: Second. Michael Eaddy.

17 PRESIDENT FOREMAN: All in favor, please
18 signify by saying aye.

19 (CHORUS OF AYES.)

20 PRESIDENT FOREMAN: The motion passes.

21 A report of disciplinary actions
22 taken by the Board during the previous month --

23 (INTERRUPTION.)

24 A report of disciplinary actions

1 taken by the Board during the previous month have
2 been made available on the Board's website.

3 There are announcements in two police
4 disciplinary cases on the agenda this evening.

5 Board Member Flores and Board
6 Member Doorley will be making these
7 announcements.

8 We'll start with Board Member
9 Flores.

10 BOARD MEMBER FLORES: Thank you, President
11 Foreman. Pursuant to Section 2-78-130 of the
12 Municipal Code of Chicago, I considered one
13 matter in which the Chief Administrator of the
14 Civilian Office of Police Accountability and the
15 Superintendent of Police did not agree regarding
16 the discipline of a police officer.

17 In request for review number 22-01,
18 the Chief Administrator recommended that Police
19 Officer Daniel Golden be suspended for 60 days
20 for striking a person with a baton without
21 justification during a protest.

22 The Superintendent objected to the
23 Chief Administrator's recommendation. The
24 Superintendent recommended that the allegation be

1 classified as not sustained and that no
2 disciplinary action be taken.

3 After considering this matter, it
4 is my opinion that the Superintendent met the
5 burden of overcoming the Chief Administrator's
6 recommendation for discipline, therefore the
7 Superintendent's response shall be implemented.

8 A copy of the written opinion will
9 be posted on the Board's website as required by
10 the Municipal Code.

11 PRESIDENT FOREMAN: Thank you. Board Member
12 Doorley.

13 BOARD MEMBER DOORLEY: Good evening,
14 everyone. Pursuant to Section 2-78-130 of the
15 Municipal Code of Chicago, I considered one
16 matter on which the Chief Administrator of the
17 Civilian Office of Police Accountability and the
18 Superintendent of Police did not agree regarding
19 the discipline of -- discipline of two police
20 officers.

21 In request for review numbers 22-02
22 and 22-03, the Chief Administrator recommended
23 that Officer Nicholas Jovanovich be discharged
24 from the Chicago Police Department for striking

1 an individual and taking her phone without
2 justification during the protests and then making
3 a false report.

4 The Chief Administrator also
5 recommended that Officer Andres Valle be
6 suspended for 60 days for failing to report that
7 Officer Jovanovich used excessive force.

8 The Superintendent objected to the
9 Chief Administrator's recommendation. The
10 Superintendent disagreed with certain findings
11 and recommended that Officer Jovanovich be
12 suspended for one year and that Officer Valle be
13 suspended for 30 days.

14 Regarding Officer Jovanovich, it is
15 my opinion that the Superintendent did not meet
16 the burden of overcoming the Chief
17 Administrator's recommendation for discipline.

18 Based on the facts and
19 circumstances of this matter, an evidentiary
20 hearing before the Police Board is necessary to
21 determine whether Officer Jovanovich violated any
22 of the Police Department rules of conduct. And
23 if so, the appropriate disciplinary action.

24 In regard to Officer Valle, it is

1 my opinion that the Superintendent met the burden
2 of overcoming the Chief Administrator's
3 recommendation for discipline, therefore the
4 Superintendent's response shall be implemented.

5 A copy of the written report will
6 be posted on the Board's website as required by
7 the Municipal Code. Thank you.

8 PRESIDENT FOREMAN: Thank you, both.

9 I will now call upon members of the
10 public who signed up in advance to speak. In
11 order to make sure we have time to hear from all
12 speakers, there's a two-minute time limit on
13 comments. Callers, please press *6 to unmute
14 yourself. Our first speaker is La'Rie Suttle.
15 Ms. Suttle, are you there today?

16 Our next speaker, Mia Bonds.

17 MS. BONDS: Hi. My name's Mia. I'm from
18 the Chicago Youth Council for Police
19 Accountability. And I'm here to give a report
20 what we've been doing the last month.

21 So we have been planning our
22 series -- panel series event which will take
23 place in May. The series event will include
24 youth members, youth leaders, community members,

1 community leaders, police officers, police
2 leaders, as well as community members and
3 leaders. The hope of this event to create a
4 community between --

5 PRESIDENT FOREMAN: Excuse me, Mia. Can I
6 ask you to slow down a little bit? You're
7 speaking so fast. We want to hear everything
8 you're saying. So if you can slow -- we'll give
9 you the time. Just slow down a little bit. If
10 you can start over.

11 MS. BONDS: I'm from the Chicago Youth
12 Council for Police Accountability, and we are
13 planning our panel series event that will take
14 place in May, which will include police officers,
15 youth members, youth leaders, community members
16 and leaders. And the goal is to create a
17 community between the youth of Chicago and the
18 Chicago police officers, to reduce the tension
19 between these two communities.

20 In addition, we've also met with
21 NECA Challenge in order to plan a combined event
22 with them.

23 And we also met with the University
24 of Chicago Black Arts Festival Group to talk

1 about a future actually between our group and
2 their group, and also connected with President
3 Foreman about visiting a police station in order
4 to continue to -- sorry. To have police officer
5 interviews and hopefully a welcome to social
6 media. But that is still in the planning stage.
7 And that's all.

8 PRESIDENT FOREMAN: All right. Thank you
9 much.

10 Superintendent, as you know, the
11 Youth Council has been working with us, helping
12 us to be informed about how to better communicate
13 with young people.

14 One of their requests is that they
15 would like to visit a police station, to just
16 kind of understand how does it work.

17 So it's something that we're going
18 to try to coordinate, figure out which station to
19 get them to and let them meet the different POs,
20 lieutenants, sergeants, commanders. Let them
21 really get an understanding of how a police
22 district works. Right? These are young people
23 who are really -- they want to be involved and we
24 want to encourage that involvement and encourage

1 good civic participation. So this is something I
2 will be coordinating with your office to ensure
3 we can make this happen in a good way that's a
4 good learning experience for them.

5 SUPERINTENDENT BROWN: Perfect. Looking
6 forward to it.

7 PRESIDENT FOREMAN: Our next speaker, Mr.
8 Robert More. Mr. More, are you available?

9 MR. MORE: Mr. Foreman, can you hear me?

10 PRESIDENT FOREMAN: Yes, sir.

11 MR. MORE: Okay. Gotcha. First of all, I
12 got to make -- turning on my -- keep track of the
13 time here.

14 Robert J. More made every effort to
15 participate in the prior two meetings. Robert J.
16 More's commitment to fixing/rectifying all the
17 world's wrongs has not diminished in any way,
18 it's only increased, but RJM simply failed to
19 coordinate the entirety of the factors that had
20 to be adequately covered in order for RJM to end
21 up encountering an opportunity to address the
22 meeting and produce the public records that RJM
23 intended to produce in regards to the matters but
24 never got addressed because RJM couldn't make

1 that connection.

2 First question, was the
3 Superintendent in attendance at the, A, January
4 meeting and, B, at the February meeting for 2022?

5 PRESIDENT FOREMAN: The Superintendent was
6 at the January meeting. The Superintendent was
7 not at the February meeting. First Deputy Carter
8 stood in his place for the February meeting.

9 MR. MORE: Gotcha. What constitutes the
10 reason that the Superintendent could not
11 participate via Zoom in the February 20, 2022,
12 meeting?

13 PRESIDENT FOREMAN: The Superintendent had
14 business that would not allow him to attend, and
15 so I spoke directly with the Superintendent the
16 day of the meeting, as well as the First Deputy.
17 We tend to communicate at least once or twice a
18 month prior to the meeting. And definitely the
19 week of the Board meeting we tend to communicate.
20 The Superintendent let me know he would not be
21 available and the First Deputy would be stepping
22 in in his place.

23 MR. MORE: Okay. For the record then -- for
24 the public record, notwithstanding the fact that

1 the meeting was conducted via Zoom, he couldn't
2 even participate via Zoom. So I just tender that
3 in the public record.

4 Previously Robert J. More made
5 reference to "massive damages" owed him by the
6 City of Chicago.

7 Actually, Robert J. More has to
8 make clarification. Robert J. More has zero
9 interest and there's no provision for Robert J.
10 More for taking a penny out of any public
11 treasury. Okay? So that massive is, first of
12 all, modified to substantial. And then notice is
13 provided that there is no incentive. RJM is not
14 another one of these vultures like John Mulvey
15 and the rest of these attorneys who tried to
16 bleed the public treasury. Everything that RJM
17 recovers is all designated to the Catholic cause
18 and RJM is completely divested of it, so there's
19 no economic incentive whatsoever in what RJM is
20 doing.

21 The next issue, until I can keep
22 going --

23 PRESIDENT FOREMAN: Mr. More, Mr. More.
24 Your time is up. Thank you, Mr. More.

1 At this time, all members of the
2 public who signed up to speak have been called.

3 Is there a motion to adjourn?

4 VICE PRESIDENT WOLFF: So moved. Paula
5 Wolff.

6 BOARD MEMBER EADDY: Second. Michael Eaddy.

7 PRESIDENT FOREMAN: All in favor, please say
8 aye.

9 (CHORUS OF AYES.)

10 PRESIDENT FOREMAN: Thank you very much.

11 The motion passes and the meeting is adjourned.

12 Thank you, everyone. Be safe. Look forward to
13 seeing you all next month. Thank you.

14 (WHEREUPON, the proceedings
15 were adjourned at 8:08 p.m.)

16

17

18

19

20

21

22

23

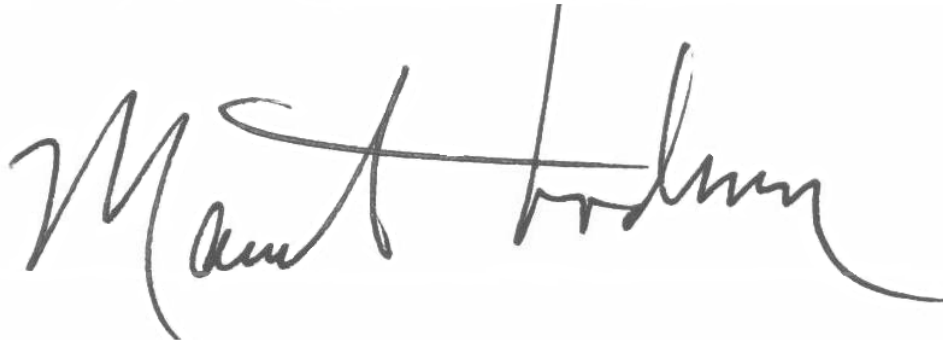
24

1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)
3

4 MAUREEN A. WOODMAN, C.S.R., being first
5 duly sworn, says that she is a court reporter
6 doing business in the City of Chicago; that she
7 reported in shorthand the proceedings had at the
8 hearing of said cause; that the foregoing is a
9 true and correct transcript of her shorthand
10 notes, so taken as aforesaid, and contains all
11 the proceedings of said hearing.
12
13
14

15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740
17

18
19
20
21
22
23
24



MEETING
March 17, 2022

(24th 26:17	7	actions 27:21,24
(11) 27:13	28 19:10	7:30 27:6	activists 25:24
(3) 27:12	2nd 16:20	9	actual 22:3
(4) 27:12	3	90 7:23	addition 3:1
1	30 30:13	91 21:4	additionally 15:18
1 16:17	31 19:12	A	address 6:22 13:12 23:22
12 19:13	33 7:19	ability 22:24 23:21	administering 18:23
17th 2:5	351 21:3	able 24:12	Administrator 4:7 20:17 25:10 28:13, 18 29:16,22 30:4
2	4	absolutely 6:6 15:8	Administrator' s 28:23 29:5 30:9,17 31:2
2(c)(1) 27:12	40 7:20	absorb 24:19	adults 8:12,15,19 11:23,24 12:22 13:1
2,105 19:22	43 21:9	academic 20:8	advance 31:10
2-78-130 28:11 29:14	5	Accountability 4:8 28:14 29:17 31:19	advantage 11:12
20 8:2 19:18	51st 16:21	acknowledge 18:13	advocacy 7:5
2020 6:21	6	across 20:4 25:23	advocates 15:20
21st 27:6	6 31:13	act 2:9 22:3 27:13	Affairs 4:16
22-01 28:17	60 28:19 30:6	Acting 4:11,13	affect
22-02 29:21	68 19:16,19	action 29:2 30:23	
22-03 29:22			

MEETING
March 17, 2022

8:13	appropriate 13:19 30:23	audio 2:19	bilingual 7:19
affecting 9:20	approve 26:16	auditorium 16:20	bit 19:7 21:1
age 13:18	April 27:6	authority 22:20	Block 3:11,12
agenda 5:19 28:4	arching 20:2	authorized 27:12	Board 2:4 3:1,7, 10,12,13,15, 16,18,19,21, 22,24 4:1,3 5:8 6:3 15:5 17:17 18:14 20:21 22:8 25:5 26:7, 14,21 27:16, 22 28:1,5,8, 10 29:11,13 30:20
agree 28:15 29:18	Area 16:17	available 6:5 14:8 28:2	
allegation 28:24	areas 24:2	aye 26:23 27:18	
allegations 21:10,11	around 14:3 16:22 18:2 19:18	AYES 26:24 27:19	
Amendment 21:11 22:5 23:15 24:1	arrangements 11:10,14 13:2	<hr/> B <hr/>	
Analysis 22:19	asked 22:9 23:12	back 22:11 25:5	Board's 2:4 26:17 27:4 28:2 29:9 31:6
Andrea 4:9	assessment 10:23 11:2	background 2:21 5:23 6:24	body 10:3 25:13
Andres 30:5	assessments 10:20	barriers 7:14	Bonds 31:16,17
anger 9:21	assist 16:1	based 25:5 30:18	brain 8:14
announcements 28:3,7	assistance 11:3 12:4	baton 28:20	branches 14:2
annual 6:4,5	Assistant 5:5	battery 14:17	breadwinner 12:10
answer 9:17	associated 14:2	begin 3:3	Brian 4:22
answers 10:10,14	atmosphere 17:3	believe 22:8	brief 18:20
application 22:4	attend 11:14	best 25:2	bring 10:18 13:18
appreciate 20:20	attendance 3:4	biggest 21:13	
Appreciative 21:18			

MEETING
March 17, 2022

Brown 4:5,6 15:2 18:12	carried 2:20	Chicago's 4:15	close 20:15 27:9
build 20:12	Carter 4:19,20	Chicagoans 26:8	closely 14:20
building 20:13	case 12:13 16:5 21:9,23,24	Chicagopoliceb oard.org. 6:6	closer 27:8
bullet 9:11 10:7	cases 21:7,13 28:4	chief 4:7,10,14, 17,21,24 5:1,4 15:4,8 20:6,16,18 25:10 28:13, 18,23 29:5, 16,22 30:4, 9,16 31:2	clothing 12:18
burden 29:5 30:16 31:1	cell 16:10	CHORUS 26:24 27:19	Code 28:12 29:10, 15 31:7
bureau 4:15,22 5:2 15:3	certain 2:16 30:10	circumstances 30:19	collaborating 20:3
bureaus 15:11,12	cetera 9:18,22	City 2:11 3:2 7:7 8:1 11:11 15:13 19:23	collaborativel y 23:19
business 20:8 26:14	challenge 24:5	Civilian 4:8 28:14 29:17	come 7:12 17:14
<hr/> C <hr/>	challenges 19:5,7 25:2	classified 29:1	comment 5:24
call 9:14 15:4 25:18 31:9	change 14:3,5	clear 3:4	communications 6:22
called 13:23	changes 24:3	clearance 19:15,19,20	communities 7:10 18:8
Callers 31:13	charged 15:14	client 7:16	community 19:1 20:7,8, 9,11 25:19, 24 26:3 31:24
calling 2:4	Chicago 2:3,12 4:21 5:1 6:3,11, 19,21,24 7:4,7,9,18 8:1,5 11:11 13:8,22 14:9,20,22 15:20 17:13, 16,18 18:4, 13,16,18,21 19:22 20:9 28:12 29:15, 24 31:18	clinical 7:6 13:9,11	community- driven 23:4
CAN-TV 2:20		clinicians 8:3	complainants 23:23
Caproni 5:8,9,15			complaint 24:16
care 26:9			
carjackings 19:14			

MEETING
March 17, 2022

complaints 21:4 22:1 23:5,9	continues 2:14	10:1,2,4,14, 20 18:2	9:7,8 13:1,2 14:22 17:20
complex 17:23 24:2	continuing 17:8 26:6	crimes 17:21	deals 17:19
complicated 8:9	conversation 24:14 25:4	crisis 7:5 9:23 11:9,13,18 12:1,4	deeply 26:9
conditions 2:16	conversations 25:22	current 19:6	definitely 16:14
conduct 30:22	coordination 18:8	Cusack 3:14,15	deliver 24:24
conduit 15:16	COPA 20:22 22:10 23:2 25:13 26:2	<hr/> D <hr/>	Department 4:22 18:19, 21 20:14 22:12,22 23:2 24:19, 22 26:8 29:24 30:22
conference 2:19	COPA's 21:5,8	daily 8:19	Department's 4:15 5:2 23:13,21
congratulation s 26:12	copy 29:8 31:5	Dana 5:12,17	Depaul 13:21
connection 17:4,10	Council 31:18	Daniel 28:19	depression 9:2
considered 28:12 29:15	counsel 5:6,11	date 19:10 27:8	Deputy 4:11,13,14, 17,18,20 5:1,4 15:4,8
considering 27:11 29:3	counseling 11:20,21 13:9,11	David 4:5	deserts 9:7
Constitutional 23:14	court 2:22	day 2:2 16:12 17:24	details 17:17,19
contact 10:15 15:19 16:11,18	COVID-19 2:7,13	days 8:19,20 28:19 30:6, 13	detective 10:16 15:3, 11,12,16 17:4
contacting 15:14	CPD 9:14 14:19 17:19 18:7 23:1	de-escalate 24:12	detectives 5:2 15:11 16:7
context 21:2,20	CPS 14:10,13	de-escalation 10:8	
continue 20:10,13 24:22 26:2	create 17:2	dead 14:17	
continued 18:17	crime 7:5 9:15	dealing	

MEETING
March 17, 2022

determine 30:21	District 16:20	Eggleston 6:11,13,18, 19	4:19
determined 2:9 27:8	division 17:5 22:19 23:13	either 13:5	error 5:11
different 22:12	doing 17:14 18:5, 9,22 24:10 31:20	emergency 12:11	escalated 24:15
differently 12:22	Doorley 3:17,18 28:6 29:12,13	emotion 10:10	et 9:18,22
direct 13:17	drawings 17:1	emotions 9:22	evening 2:1 3:3 5:13 15:9 18:12 28:4 29:13
directed 15:10	due 2:13 7:3,22 14:16	employment 9:8 12:16	event 16:18 31:22, 23
directly 23:7	E	encourage 6:7	everyone 2:1 6:3,7, 15,16 15:9 18:13 24:24 29:14
director 5:7,9,15 6:19,20	e-mail 6:22	enforcement 19:3 20:4	evidentiary 30:19
disagreed 30:10	Eaddy 3:20,21 22:9 26:21 27:16	engage 20:11	evolving 24:2
disaster 2:13	Eaddy's 25:6	engaged 11:17	examiner's 10:5
disbelief 9:13	earlier 12:3 21:17	engagement 10:12 19:1 20:3	excessive 30:7
discharged 29:23	ecosystem 14:24 25:17	English 7:20	exchange 24:11
disciplinary 27:21,24 28:4 29:2 30:23	educating 18:6	ensure 7:13 11:15 13:10 15:21	executive 5:7,9,15 6:19,20 27:10
discipline 28:16 29:6, 19 30:17 31:3	effects 9:12	entire 18:3	experience 8:6,8,12,18 9:20
disease 2:14	effort 20:2,11	environment 14:11	experienced 9:5,10 13:13
disruption 2:22	efforts 18:1 19:5	equal 25:14	experiences
disruptions 5:23		Eric	

MEETING
March 17, 2022

8:23 16:17, 23 17:7	February 26:17	follow 25:3	frequently 24:3
external 23:2	federal 20:5	follow-up 25:6	front 9:10 10:8 12:23
<hr/> F <hr/>	feedback 23:14,20	food 9:7 12:8	functioning 8:19
facts 30:18	feel 6:8 17:3	force 30:7	funds 12:2,4
failing 30:6	felt 24:16	Foreman 2:1,3 3:10, 13,16,19,22 4:1,4,7,11, 14,18,21 5:1,5,10,14, 17 6:17 14:16 17:12 20:16,19 25:18 26:10, 22 27:1,3, 17,20 28:11 29:11 31:8	funeral 11:9,11,14 13:2 15:24
failure 24:12	fend 13:4		future 6:22
faith 25:24	file 24:16		<hr/> G <hr/>
false 30:3	finally 19:21		games 16:24
familiar 24:1	findings 30:10	forms 9:5	General 4:12 5:5,11
families 7:2,10,12, 14,19 8:6,8, 11,18 9:4,9, 20,24 10:9, 13,21 11:2, 4,12,15,21 12:2,5,7,11, 12,14,16,19 15:15 16:1, 10,18 17:3,8	finish 19:8	forth 20:11	Ghian 2:2
family 7:23 8:22,24 9:16 10:23 11:17,19 12:1,10 13:6 15:3,5,10, 13,16,23 16:3,9 17:11 18:3 19:2	first 4:18,20 6:2, 10 16:20 19:9 21:22 25:9,20 31:14	forums 17:21	give 16:9,13 22:11 23:13 31:19
favor 26:22 27:17	five 15:12	forward 10:17 11:7 17:7,9 26:6	giveaways 17:2
	five-point-plus-one 18:22	found 24:8	given 19:5
	Flores 3:23,24 28:5,9,10	four 10:2	glasses 26:15
	focus 23:16	Fourth 21:11 22:5 23:15,24	goal 10:1 20:14
	folks 22:23 25:16 26:7	free 6:8	Goals 6:23
			going 10:17 11:7

MEETING
March 17, 2022

24:4,21		homes	12:21
Golden	<hr/> H <hr/>	11:11 13:5	impacting
28:19		15:24	18:15
Good	happened	homicide	implemented
2:1 15:8	24:11	7:3,21,23	29:7 31:4
18:12 29:13	happening	15:15 16:19	importance
government	24:14	17:20 19:15	8:4 19:4
25:23	Happy	homicides	important
Governor's	2:2	7:24 14:22	7:8 10:23
2:12	hard	16:8 19:11,	11:3,8 18:14
great	24:23	13,19,20	21:12 22:6
14:24 17:2	health	hospital	25:15 26:14
20:9 26:10	2:7,16	10:5	improper
greater	hear	host	21:10 22:2,4
21:1,20	31:11	16:17	improve
greatest	heard	hotels	23:21 24:22
21:9 22:14	17:13	12:6	improving
grief	hearing	hours	19:1
8:8,9,10,17	23:23 30:20	10:2	in-person
11:20 12:22	heightened	household	27:7
13:3,8	9:22 10:9	13:4	include
ground	held	houses	20:5,7 31:23
24:21	27:5	11:4	includes
group	help	housing	18:24
23:17	10:14,15	12:6,17	income
groups	17:22		12:15
15:6	high	<hr/> I <hr/>	increased
grow	19:16 24:18	identify	8:22 9:2
26:3	high-level	14:1	independence
guest	23:20	illegally	25:14
6:10	highest	20:1	independent
gun	21:23,24	Illinois	25:13
19:24	holding	2:9 27:13	individual
guns	2:10	immediate	30:1
19:22,24	home	12:7	individuals
20:1	7:10 8:12,13	impact	9:13,14
guys	11:23,24	8:18 14:14	inform
14:20	12:15 13:1,	impacted	17:22
	15		

MEETING
March 17, 2022

information 6:24 16:13 22:11	isolation 25:14	kind 14:24 23:3, 18 25:3	levels 9:9
informative 14:18	issue 26:9	know 6:3 10:21 16:6 17:1, 12,15,17,19 20:10,23 21:19 22:10 23:24 24:23 25:9	liaison 15:3,6,10, 14,23 16:11 19:2
informed 7:17	issues 16:12 18:16		licensed 8:2
informing 18:15	items 5:18		life 7:22 9:5,16, 21 10:17 11:13,22 12:10,21 13:12,14,23 14:4
input 18:17	<hr/> J <hr/>	<hr/> L <hr/>	
Inspector 4:11	January 22:8 25:5	La'rie 31:14	limit 31:12
instances 10:21	job 25:2,21	lack 9:8	litigation 27:11
intensive 12:13	Jorge 4:1	largest 23:4	little 21:1
intentional 25:21	Jovanovich 29:23 30:7, 11,14,21	lastly 25:8	live 2:20 7:11 11:5 25:11
INTERIM 4:10	June 6:21	law 20:4 24:3,9	location 7:13
Internal 4:15	jurisdiction 21:5,8	lawful 24:9	look 6:7 8:24 26:6
internally 23:17	justice 10:18	leaders 31:24	looking 17:7
INTERRUPTION 27:23	justification 28:21 30:2	leadership 21:17	loss 7:3,15,22 8:7 9:5,12 10:17 11:13 12:14,21 13:12,14 14:3
investigate 23:10	<hr/> K <hr/>	learned 23:8	lost 9:7,16,21
investigations 19:2 24:8	Keep 8:16	left 13:4	
investigative 23:7,17	Kersten 4:9,10 20:18	lessons 23:8	
invite 16:19	key 20:12	level 8:22 9:2 24:18	
invited 17:14	kids 16:24		

MEETING
March 17, 2022

10:11 11:21 12:9 14:16	Maureen 2:24	5:21 7:23 13:6 15:17 17:16 31:9, 24	months 13:10 25:12
lot 8:5 9:14 13:13 22:23	Max 5:8	mentioned 12:2	motion 26:16 27:3, 9,20
loved 7:3,15 8:7 9:6,16 10:11 11:22 16:5	Mcdermott 4:23,24	met 23:18 29:4 31:1	moved 26:19 27:14
low 19:18	mean 9:3 11:24 22:3	Mia 31:16,17	moving 12:6 17:9
<hr/> M <hr/>	meaning 7:20,21	Michael 3:19 26:21 27:16	Muhammad 5:3,4 15:4,8
made 28:2	means 9:3 10:24	Michelle 4:16	multi- victimization 8:10
majority 7:24 23:4	mediary 10:13	mind 8:16	multiple 16:7
make 6:2 16:3,9 22:21 23:1 26:1 31:11	medical 10:4	minority 7:23 8:2	Municipal 28:12 29:10, 15 31:7
makes 24:24	meet 25:2 30:15	minutes 26:17	mute 2:21 5:22
making 2:23 23:9 28:6 30:2	meeting 2:5,8,10,17, 18,23 3:5 5:19,20,24 26:18 27:5, 7,8	mirror 7:18	<hr/> N <hr/>
management 12:14	Meetings 2:9 27:13	misconduct 22:4 23:5	name 2:2 3:6
manner 24:11	mem 16:9	modify 23:21	name's 31:17
March 2:5	member 3:10,12,13, 15,16,18,19, 21,22,24 4:1,3 8:23 24:15 26:21 27:16 28:5, 6,8,10 29:11,13	Montes 4:2,3	Nanette 3:16
Mareilé 3:13	members 2:20 3:2	month 2:17 16:18 19:9,11 20:24 21:3, 6,8 25:9 27:22 28:1 31:20	narrative 14:3,5
matter 28:13 29:3, 16 30:19		month-to-date 19:11	Nathaniel 4:12
matters 27:11			nature 24:13
			necessary 30:20

MEETING
March 17, 2022

need 7:15 11:16 12:7,11,19 13:11 16:4	obviously 18:24 19:24 23:24	16:5	31:22
needed 16:14	office 4:8 10:5 28:14 29:17	ongoing 7:6	parent 13:15
needs 26:3	officer 18:24 24:9 28:16,19	open 2:9,18 27:13	part 14:21,23
negative 14:6	officers 15:14,23 16:8,11	opinion 29:4,8 30:15 31:1	participating 3:4
newspaper 17:24	officially 29:23 30:5, 7,11,12,14, 21,24	opportunity 13:20 20:21 21:16,18 23:16	partner 20:10
Nicholas 29:23	officials 3:2	opposed 27:1	partners 20:4,5
night 16:12	Oji 6:11,12,19 14:16,18 17:14	order 2:5,6,21 5:22 22:11 23:22 31:11	partnership 13:21,22 17:8
noise 2:21 5:23	Oji's 15:7	ordinance 22:20,24	passes 27:3,20
nonprofits 20:6	once 5:21 6:18 8:22 10:9 11:17 12:2 16:18	organizations 17:18	Patrick's 2:2
notes 5:11	one 7:3,8,16 8:7 9:6,16 10:11 11:22 13:10, 20 15:11,12 19:4 24:2 28:12 29:15 30:12	organizers 26:1	Patrol 4:22
notifications 21:4	one's	outcomes 23:8	Paula 3:7 26:19 27:14
number 21:17 28:17		overcoming 29:5 30:16 31:2	payment 12:5
numbers 19:12 29:21		oversee 23:3	payments 12:5
numbness 9:21			people 2:15 22:1 23:8
<hr/> O <hr/>		<hr/> P <hr/>	percent 7:19,20,23 8:2 19:10, 12,13,14,15, 17,18,20 21:9
O'MALLEY 5:12		p.m. 27:6	percentage 21:13
objected 28:22 30:8		pandemic 2:7,14	
observations 24:20		panel	

MEETING
March 17, 2022

period 19:6	police 2:4 3:1,7 4:5,8,15,19, 22 5:2,8 6:3 10:13,24 17:17 18:14, 18,21 19:6 22:21 24:5 25:5 26:7,14 27:4 28:3, 14,15,16,18 29:17,18,19, 24 30:20,22 31:18	11,14,18,21 5:1,5,10,14, 17 6:17 14:16 17:12 20:15,16,18 25:18 26:10, 19,22 27:1, 3,14,17,20 28:10 29:11 31:8	13:17,19 23:15
perpetrator 10:18			projects 19:2
perpetrators 10:22 11:1			protect 2:6
person 2:11 12:9 28:20			protest 28:21
personnel 27:11		press 31:13	protests 30:2
perspective 24:5	policy 22:18,21 23:1,6	prevent 22:13	provide 6:14,23 7:9 9:23 10:6, 12,19 11:3, 5,6,9,20 12:1,3,5,8, 13,15,17,18 13:17,22 18:11 21:19 24:21
phone 30:1	polyvictimizat ion 9:2,3	previous 27:22 28:1	
phones 16:10	portion 5:24	price 11:16	
physical 8:13	positive 14:6 16:16 17:2,6 22:17	primarily 11:22	
place 2:8 18:1 31:23	possessed 20:1	primary 20:14	provided 15:22 24:18
plan 18:23	posted 29:9 31:6	principles 25:11	provides 7:4 13:9
planning 11:6 31:21	practical 2:11	prior 20:24	providing 7:2 14:12
play 7:1 18:14	PRAD 22:19	prioritize 20:13	prudent 2:11
plays 8:5	prepared 25:2	privilege 23:11	PTSD 8:17
please 3:5 6:21 18:11 26:22 27:17 31:13	presentation 6:15,16	proceed 5:18	public 2:5,18,20 4:12 5:20, 21,24 17:16 18:15 19:3, 17 20:22 24:16 25:17 26:18 27:5 31:10
point 23:19 24:15	president 2:1,3 3:7,9, 10,13,16,19, 22 4:1,4,7,	proclamation 2:13	
points 9:11 10:8		program 13:23	public's
		programming	

MEETING
March 17, 2022

2:6	11:16	regular	require
published	receive	26:17 27:4,5	7:12
6:4	9:1 11:15	related	required
purpose	21:23	9:15 11:9	29:9 31:6
24:10	received	12:15,17	Research
purposes	21:3	relation	22:18
27:10	receiving	12:18 13:8	residents
Pursuant	7:14	relationship	18:17
2:8 28:11	recently	25:16	resource
29:14	6:4 14:9	relationships	7:8,9 11:8
push	recognize	15:19	14:24
20:11	13:24	relief	resources
put	recommendation	12:7	12:15 14:1,7
15:10	28:23 29:6	relocation	responders
	30:9,17 31:3	11:5 12:3,4	11:13,18
Q	recommendation	remains	response
	s	2:12	2:7 7:6 9:24
quarter	22:21 23:1,6	remind	11:9 22:9
19:9	recommended	19:17	27:2 29:7
questions	28:18,24	remote	31:4
6:8 9:17	29:22 30:5,	27:7	retained
10:15 16:12	11	remotely	21:5,7
25:7	recovered	2:8,17	retention
quite	19:21	remove	19:5
19:7	recruiting	11:4	Reverend
	19:4	rendering	22:9 25:6
R	reduce	19:23	review
Rah	2:21 5:22	report	28:17 29:21
15:4	reducing	6:4,5 18:11	right
Rahman	7:1	20:23 22:17	5:14 17:23
5:2	reflects	27:21,24	18:18
rates	26:3	30:3,6 31:5,	robust
19:15,19,20	reform	19	25:15
reach	18:24	reporter	role
6:8	regard	2:22	7:1 8:4
read	30:24	reporting	18:14 22:19
3:5 17:24	regarding	21:21 25:6	round
reasonable	7:8 28:15	request	16:21
	29:18 30:14	28:17 29:21	

MEETING
March 17, 2022

Rubino 4:16,17	seeing 8:1 21:14	signed 31:10	speakers 31:12
rules 30:22	seizure 21:10 22:2	signify 26:23 27:18	Spears 5:6
<hr/> S <hr/>	sense 10:9	silent 9:17	special 6:10
safe 19:23	series 27:9 31:22, 23	single 21:8 22:14	specialists 11:19,20 12:1
safer 20:13 25:1	serve 7:19,22 10:12 11:23 14:15 26:4	sit 21:16	specific 8:10 13:11, 16
safety 4:12 10:19, 22 11:2,6 18:16 19:3 25:17	service 26:11	situated 23:3	St 2:2
saying 26:23 27:18	services 7:13,15 9:1, 24 10:6 11:5,15 12:6 15:21 16:2,4 17:11	situation 14:6	staff 7:18,21,24 14:13 23:9, 17
scene 9:15,24 10:1,4,7,14, 20	servicing 10:16	situations 25:1	stakeholders 20:7 25:19
school 8:21 14:11	serving 9:4 11:24	skipped 26:13	start 28:8
Scott 5:6	sessions 27:10	slide 6:16	started 25:4
screen 6:14	several 3:2 23:18	slides 6:15 12:24	stat 21:20 22:10
search 21:10 22:2	shaped 7:16	solving 18:2	state 20:5
Second 26:21 27:16	share 6:14 16:23	sort 22:4 25:23	statistic 22:14
Section 28:11 29:14	shock 9:13	source 16:14,15	stats 20:24 25:6
Sections 27:12	shootings 19:10,13	spaces 22:23	status 19:8
see 6:16,21 9:10,13 10:7 12:23	sibling 13:14	Spanish 7:20	statute 22:24
		speak 17:15 31:10	stay 13:7
		speaker 6:1,11 31:14,16	

MEETING
March 17, 2022

Steve 3:22	16,17,18 13:7	takeaways 24:20	therapy 7:6
Steven 3:10	supportive 7:5 11:21	taken 27:22 28:1 29:2	things 9:19 22:10 24:15
stood 15:2	sure 6:2 16:3,9 26:1 31:11	taking 2:8 3:3 18:1 30:1	think 17:15,21 21:6,20 22:5,8,17 23:20 24:20
stop 24:14	surrounding 7:7	talk 8:16 12:20 20:22	thinking 18:2
straightforward 25:22	survivor 15:6	talked 22:18 25:11	threat 2:15
strategic 18:22	survivors 6:12,20,21, 24 7:3,4,9, 21 8:5 13:9 14:10,20	talking 8:17	threatening 11:1
streets 19:22	15:20 16:3 17:11,14,18 18:4	tasked 16:7	three 19:15
strewn 15:13	Survivors' 7:18	teachers 14:12	Thursday 27:5
striking 28:20 29:24	suspended 28:19 30:6, 12,13	team 21:18	tie 14:1
subject 2:12	sustained 21:24 29:1	tell 16:22	time 5:19 16:11 22:7 31:11, 12
suburbs 7:7	Suttle 31:14,15	tend 13:4	times 8:9 13:13 15:24 16:7 23:18
succinct 18:21	symptoms 8:18	tenor 24:13	today 6:14,23 18:6 26:15 31:15
Superintendent 4:4,6,19 5:6,12 14:19 15:2,9 18:10,12 21:16 28:15, 22,24 29:4, 18 30:8,10, 15 31:1	system 14:21	terms 10:7,17 11:24 12:6, 23 14:7	tone 24:13
Superintendent 's 29:7 31:4	table 16:22	thank 2:23 5:17 6:13,18 14:17 17:12 18:4,5,7,16 20:15,16,18 26:10,11 28:10 29:11 31:7,8	tonight 21:1 22:16
support 7:2 11:19 12:1,8,11,	take 6:7 11:12 31:22		training 14:12,13 23:13,14,22
	<hr/> T <hr/>		

MEETING
March 17, 2022

24:6,23	14:14 17:23	victimization	29:9 31:6
transcript	understanding	9:9	week
2:23	25:16	victims	21:17
transferred	uniquely	7:22 15:15	weeks
11:18	23:3	16:19 17:21	25:20
trauma	unit	video	well-being
7:16 8:6,11,	15:3,6 19:3	2:19	8:14
23 9:6 12:22	University	violated	wellness
14:14	13:21,22	30:21	19:1
travel	20:9	violence	Wentworth
12:12	unmute	7:1 19:24	16:21
tree	6:1 31:13	violent	Wolff
13:23,24	unresponsive	9:12	3:8,9 26:19,
14:2	9:18	visibility	20 27:14,15
trust	unscrupulous	20:3	work
20:12,14	11:11	vision	8:20 13:20
try	unvaccinated	26:2	14:20 17:13
11:12 14:3	2:15	vulnerability	18:5,18
trying	update	8:22	20:22 23:16,
10:18 25:10	15:5		18 26:6
26:4	updates	<hr/> W <hr/>	working
two	16:5,13	Wackman	10:24 14:10,
10:2 28:3	utilizing	4:12,13	11 15:6
29:19	19:24	walk	24:23
two-minute	<hr/> V <hr/>	25:1	writing
31:12		want	24:18
two-year	Valle	10:10 14:5	written
19:6	30:5,12,24	15:5 18:13,	29:8 31:5
type	various	16,20 19:17	<hr/> Y <hr/>
21:9,23,24	9:19 14:1	wanted	year
22:14	Vice	6:2 21:19	19:9 23:12
types	3:7,9 26:19	25:3,8	30:12
24:17,20	27:14	wanting	year-to-date
typically	vice-versa	26:1	19:12,14
20:23	10:22	ways	years
<hr/> U <hr/>	victim	22:12	19:16
understand	7:5	website	youth
		6:5 28:2	7:6 8:12,14,

MEETING
March 17, 2022

20 12:20,21
13:4,9,16,
18,19,24
14:14 31:18,
24