

Public Meeting
November 16, 2023

POLICE BOARD
CITY OF CHICAGO
PUBLIC MEETING

3510 South Michigan Avenue
Chicago, Illinois

Thursday, November 16, 2023
7:30 p.m.

APPEARANCES:

MEMBERS OF THE POLICE BOARD:

GHIAN FOREMAN, President (Via Audio Conference)
PAULA WOLFF, Vice President
STEVEN BLOCK
AJA CARR-FAVORS
MAREILÉ CUSACK
NANETTE DOORLEY
MICHAEL EADDY
ANDREAS SAFAKAS

ALSO PRESENT:

LARRY SNELLING, Superintendent of the Chicago Police
Department;
ANDREA KERSTEN, Chief Administrator of the Civilian
Office of Police Accountability;
TOBARA RICHARDSON, Deputy Inspector General for
Public Safety;
TRACI WALKER, Deputy Chief of the Chicago Police
Department's Bureau of Internal Affairs;
SCOTT SPEARS, Acting General Counsel to the
Superintendent;
MAX CAPRONI, Executive Director of the Chicago
Police Board;
JAZMYNE ROLLINS, Executive Administrative Assistant
Chicago Police Board;
MEMBERS OF THE PUBLIC.

1 VICE PRESIDENT WOLFF: Good evening. In the
2 spirit of full disclosure, we will say there is a
3 delicious sweet potato pie circulating in the City
4 room. We thank very much the cooks.

5 I'm Paula Wolff. I am Vice President
6 of the Police Board, and I am calling the November
7 16th Police Board meeting to order.

8 President Foreman is unable to attend
9 this meeting in person and wishes to attend
10 remotely. Is there a motion to permit him to do so?

11 BOARD MEMBER CUSACK: So moved. Mareilé
12 Cusack.

13 BOARD MEMBER EADDY: Second. Michael Eaddy.

14 VICE PRESIDENT WOLFF: All in favor, raise
15 your hand and say aye.

16 (CHORUS OF AYES.)

17 VICE PRESIDENT WOLFF: Any opposed?

18 (NO RESPONSE.)

19 VICE PRESIDENT WOLFF: The motion passes.

20 I have the charismatic Ghian Foreman
21 on this phone. Can you hear us, Ghian?

22 PRESIDENT FOREMAN: Yes. Thank you.

23 VICE PRESIDENT WOLFF: Okay. I'm going to put
24 you next to the mic so everybody can hear your

1 vociferous voice, too.

2 In addition to the Police Board
3 members, we have the following City officials with
4 us here this evening: Superintendent of Policy,
5 Larry Snelling. I believe Ghian calls you the Supe.
6 So welcome, Supe. Thank you.

7 Chief Administrator of the Civilian
8 Office of Police Accountability, Andrea Kersten.

9 Deputy Inspector General for Public
10 Safety, Tobar Richardson.

11 Deputy Chief of the Chicago Police
12 Department's Bureau of Internal Affairs
13 Investigations, Traci Walker.

14 Acting General Counsel to the
15 Superintendent, Scott Spears.

16 And the Police Board Executive
17 Director, Max Caproni, who is here.

18 And our ever faithful Jazmyne
19 Rollins. Thank you, Jazmyne.

20 We will proceed to the items of the
21 meeting agenda. We'll have time at the end of the
22 meeting for public comment, as you know.

23 Is there a motion to approve the draft
24 minutes of the Board's public and closed meetings

1 held on October 19th?

2 BOARD MEMBER CUSACK: So moved. Mareilé

3 Cusack.

4 BOARD MEMBER EADDY: Second. Michael Eaddy.

5 VICE PRESIDENT WOLFF: All in favor, raise your
6 hand and say aye.

7 (CHORUS OF AYES.)

8 VICE PRESIDENT WOLFF: Thank you, Ghian. Any
9 opposed?

10 (NO RESPONSE.)

11 VICE PRESIDENT WOLFF: None opposed.

12 The next meeting will be Thursday,
13 December 21st, at 7:30, and will be held in person
14 at the Chicago Police Public Safety Headquarters. I
15 think we're going to have Christmas fruitcake for a
16 snack. Maybe not.

17 Let me turn to the closed meetings
18 now. The Police Board meets in executive session to
19 consider various matters. Those discussions are
20 closed to the public as authorized by Section
21 2(c)(1), (4) (11), and (21) of the Illinois Open
22 Meetings Act. Information on matters discussed in
23 the executive session is included in the minutes of
24 the meetings posted on the Police Board's website.

1 Is there a motion to close future
2 executive sessions as authorized by these sections
3 of the Open Meetings Act?

4 BOARD MEMBER CUSACK: So moved. Mareilé
5 Cusack.

6 BOARD MEMBER EADDY: Second. Michael Eaddy.

7 VICE PRESIDENT WOLFF: All in favor, raise
8 your hand and say aye.

9 (CHORUS OF AYES.)

10 VICE PRESIDENT WOLFF: Any opposed?

11 (NO RESPONSE.)

12 VICE PRESIDENT WOLFF: The motion passes.

13 So we are fortunate today to have the
14 Deputy Inspector General for Public Safety, Tobara
15 Richardson, who is going to talk to us about her
16 office's role in Chicago Police oversight and the
17 draft of the 2024 outlook on police oversight
18 accountability.

19 I'm so happy you are thinking ahead.
20 Thank you. Thank you for speaking to us.

21 DEPUTY INSPECTOR GENERAL RICHARDSON: Thank
22 you. As you just heard, I'm Tobara Richardson. I
23 serve as Deputy Inspector General for Public Safety.
24 We are within the Office of Inspector General. What

1 is the Office of Inspector General? It is an
2 independent, non-Partisan oversight agency whose
3 mission is to promote economy, effectiveness,
4 efficiency, and integrity in the City administration
5 of programs and operations of City government. And
6 what about the public safety section? The public
7 safety section works to improve effectiveness,
8 accountability, and transparency of the Chicago
9 Police Department and the police accountability
10 agencies. We also work to improve relations between
11 the community and the Chicago Police Department.

12 And how do we accomplish this? We
13 accomplish this in a number of ways. The public
14 safety section consists of two sections -- two
15 units. So the first unit, our investigative
16 analysis unit, reviews individual closed
17 disciplinary investigations conducted by COPA and
18 BIA. And when we do those reviews, if we observe
19 any deficiencies that materially affect the outcome,
20 then we may send recommendations to reopen. How
21 else do we do this? We also have a unit, our
22 performance analysis unit, and that unit completes
23 programmatic inquiries and evaluations of CPD and
24 the police accountability agency's policies,

1 procedures, and practices.

2 We focus on three priority --
3 strategic priority areas, CPD's operations,
4 discipline, and accountability, and constitutional
5 policing.

6 And then we publish -- well, we
7 oftentimes provide recommendations. We provide
8 drafts of the report to the respective entities.
9 They are required to respond in writing to those
10 recommendations, and ultimately we publish the
11 report with the respective entity's responses.

12 And I'll just give you -- well, so we
13 do that most of the time, but, for example, today we
14 published a report -- which is really our third time
15 talking about the topic -- but we published a report
16 on recent developments of CPD's use of gang data.
17 And there we did not provide recommendations. That
18 serves more as an explainer to allow everyone to
19 know the history behind CPD's use of gang data and
20 to really give us the -- everyone the same
21 foundation when discussing this issue.

22 Other times we also respond to the
23 moment. So, for example, in 2021, we published a
24 report on Chicago's response to the George Floyd

1 protests. Fast forward to 2022, there are rumors
2 that officers are having their days off canceled.
3 They have to work consecutive days in a row. Well,
4 we have access to the data. So there's no need to
5 speculate or have rumors. Let's find out. So what
6 we did was we looked at a two-month period. We
7 learned that officers were having to work 11 or more
8 consecutive days in a row without having time off,
9 which really doesn't make sense, right? We
10 understand the concept of not working so many days
11 in a row. For example, truck drivers, right? We
12 have rules surrounding how many days they can work.
13 And so same thing, right, we have CPD members who
14 are out on the street carrying guns. Makes sense
15 that they shouldn't have their days off canceled.
16 And sometimes we don't see an immediate response to
17 our recommendations. That report was nice because
18 the following day, CPD said that officers will have
19 at least two consecutive days off each police
20 period, and there will be at least nine hours
21 between each shift.

22 So that was just an example -- those
23 three were examples of reports that we published in
24 response to the moment.

1 But oftentimes we -- when we have an
2 opportunity to launch new projects, it will go back
3 to our outlook. That is where we are now, the
4 public safety outlook on police oversight and
5 accountability. It serves as many topics that the
6 public safety section may launch as the section has
7 the capacity.

8 So, like I just gave three examples.
9 Sometime you have a special of the day. Oftentimes
10 people go to the menu, and they order what's on the
11 menu. So oftentimes we look at our outlook. It
12 serves as a reference point for us to launch new
13 projects. But like a menu, you can't consume
14 everything in one sitting. And so sometimes we
15 aren't able to launch everything on the outlook in a
16 given year. And you will see some of those topics
17 that were carried over from prior years as well.

18 So, the office, we have participated
19 in multiple community events, ranging from farmers
20 markets, national night out, to individual community
21 events. We take that feedback. We receive
22 complaints. We have an intake function. We take
23 that into account as well, and that produces the
24 draft public safety 2024 outlook on police oversight

1 and accountability.

2 But the key word there was "draft,"
3 which means that it's not final, and that's where
4 you come in, where we need input.

5 When I say you, there's no definition
6 of you. So when I say you, I'm actually talking to
7 you. That means you. Like every member from every
8 part of town and every capacity in and out of
9 uniform. A part of the police oversight entity or
10 not, you means you. So we would appreciate
11 everybody's input.

12 So what does that mean? You look at
13 the draft outlook, and you say, Oh, yeah, definitely
14 like you all need to look into that. That is a
15 priority area, high priority, or maybe you will see
16 some things on there and you say, like you all
17 missed the mark. That is not a priority. No need
18 to look at that at all. Or there may be things
19 where you're just like, Well, actually I would
20 suggest that you look at this other topic. So
21 wherever it ranges, that would be great.

22 And so also the public safety session
23 is always giving recommendations to everybody else,
24 so this is your turn to give us recommendations.

1 And on the form, there's no requirement -- there is
2 not even a space. If you choose to put your name
3 and comments, that's fine, but, otherwise, we don't
4 even ask for your name. So we're really serious
5 about getting feedback and input as we go through
6 this process.

7 The last thing I'll say is that we are
8 -- we are within the Office of Inspector General, so
9 that means that although the Deputy Inspector
10 General for Public Safety covers public safety
11 topics, we also have jurisdiction over the entire
12 City, so you can also, and you should also, provide
13 feedback on the draft audit annual plan, which is
14 also available.

15 Again, all feedback is welcomed, much
16 appreciated. That means the good, the bad, the
17 ugly, everything. Like we are definitely open to
18 it. We know your City, and we want to hear from
19 you.

20 VICE PRESIDENT WOLFF: That's a great offer.
21 Can you explain to people how they can access it?
22 Slowly. We do not have a trailer to run underneath
23 the screen to say call this 1-800 number. You can
24 tell us how to do that.

1 DEPUTY INSPECTOR GENERAL RICHARDSON: I
2 appreciate that. Everybody reads all of our reports
3 and knows where we are and uses our dashboards. So
4 to access the draft, public safety annual outlook,
5 go to IGChicago.org. That's it. And then you'll
6 see it. It is right on the front page. You can
7 click on it. You can review each topic
8 individually, or you can review the draft at once.

9 There's one form for community
10 feedback. Just three areas to provide your comments
11 and feedback. Some people like writing. Might not
12 be your thing, and that's fine, too. If that's the
13 case, give us a call. We're always here to listen.
14 833-TalkToIG. I have not memorized the numbers. I
15 used to when I would text before I had a smart
16 phone, but I no longer know them. So 833-TalkToIG.
17 By all means, please give us a call if you're like,
18 I'm not writing that. That's fine. You can tell us
19 verbally. But we appreciate it all.

20 VICE PRESIDENT WOLFF: Thank you for coming
21 and presenting. Any questions or comments on this?

22 DEPUTY INSPECTOR GENERAL RICHARDSON: Thank
23 you.

24 VICE PRESIDENT WOLFF: Thank you very much.

1 The next item on the agenda are the
2 police disciplinary cases. Let me see if I can --
3 Max gives me so many wonderful pieces of paper here.
4 Here we go. The Police Board hears cases when the
5 Superintendent files charges recommending that an
6 officer be discharged from the Chicago Police
7 Department for violating CPD's rules of conduct.
8 The Board, as authorized by the Open Meetings Act,
9 has discussed in a closed meeting one police
10 disciplinary case this month, and we're going to
11 take final action on that identification.

12 Regarding case number 22 PB 3005, is
13 there a motion to find Police Officer David Laskus
14 guilty of using excessive force, making a false
15 statement, and other charges stemming from the
16 incident on May 30th, 2020, and to discharge him
17 from the Chicago Police Department?

18 BOARD MEMBER CUSACK: So moved. Mareilé
19 Cusack.

20 BOARD MEMBER EADDY: Second. Michael Eaddy.

21 VICE PRESIDENT WOLFF: I will now call on
22 members of the Board for their votes. President
23 Foreman.

24 PRESIDENT FOREMAN: Guilty.

1 VICE PRESIDENT WOLFF: I don't know if you
2 could hear him. He said guilty, and he did raise
3 his hand. I saw it. Block.

4 BOARD MEMBER BLOCK: Aye.

5 VICE PRESIDENT WOLFF: Carr-Favors.

6 BOARD MEMBER CARR-FAVORS: Aye.

7 VICE PRESIDENT WOLFF: Cusack.

8 BOARD MEMBER CUSACK: Aye.

9 VICE PRESIDENT WOLFF: Doorley.

10 BOARD MEMBER DOORLEY: Aye.

11 VICE PRESIDENT WOLFF: Eaddy.

12 BOARD MEMBER EADDY: Aye.

13 VICE PRESIDENT WOLFF: Safakas.

14 BOARD MEMBER SAFAKAS: Aye.

15 VICE PRESIDENT WOLFF: I vote in favor of the
16 motion as well.

17 Voting in favor are Board Members
18 Foreman, Block, Carr-Favors, Cusack, Doorley, Eaddy,
19 Safakas, and myself. The motion passes by a vote of
20 8 to 0.

21 Is there a motion to adopt the written
22 findings and decision that's been reviewed by all
23 Board Members who participated in this case?

24 BOARD MEMBER CUSACK: So moved. Mareilé

1 Cusack.

2 BOARD MEMBER EADDY: Second. Michael Eaddy.

3 VICE PRESIDENT WOLFF: All in favor, raise
4 your hands and say aye.

5 (CHORUS OF AYES.)

6 VICE PRESIDENT WOLFF: Any opposed?

7 (NO RESPONSE.)

8 VICE PRESIDENT WOLFF: The motion passes.

9 The written decision, as always, will
10 be entered as of today's date, sent to all the
11 parties, and then posted on the Board's website.

12 There is also -- if I can do this.
13 This is the one. There's one announcement of a
14 ruling in a disagreement case this evening. Board
15 Member Safakas on his maiden voyage with a
16 disagreement decision will make this announcement.

17 BOARD MEMBER SAFAKAS: Thank you. Good
18 evening. I was randomly selected from the Police
19 Board's membership to consider one matter on which
20 the Chief Administrator of the Civilian Office of
21 Police Accountability and the Superintendent of
22 Police did not agree regarding the discipline of a
23 police officer.

24 In request for review number 23-10,

1 the Chief Administrator recommended that Police
2 Officer Lawrence Kerr be suspended for a minimum of
3 30 days for use of excessive force and for failing
4 to wear his police star while on duty in uniform and
5 working during a protest.

6 The Superintendent proposed that the
7 excessive force allegation be classified as not
8 sustained, and that the officer be suspended for
9 three days for failing to wear his star.

10 After considering this matter, it is
11 my opinion that the Superintendent met the burden of
12 overcoming the Chief Administrator's recommendation
13 for discipline.

14 A copy of a written opinion will be
15 posted on the Board's website. Thank you.

16 VICE PRESIDENT WOLFF: So last month we issued
17 a decision, which was case number 23 PB 3015, which
18 involved some charges brought against an officer for
19 making false statements about submitting overtime
20 slips.

21 The Board included in its written
22 decision a recommendation to the Chicago Police
23 Department that if it hadn't already done so, that
24 the Department should implement as soon as possible

1 an electronic records system that would accurately
2 reflect and effectively document and track each
3 police officer involved in the process for obtaining
4 overtime authorization and submitting overtime
5 documentation.

6 And lo and behold, the Superintendent
7 sent us a letter recently responding to that and
8 stating that the Department does have an electronic
9 system in place. And so we thank you very much.

10 It is not often that we issue a
11 decision and turn around and a week later we hear
12 that one of our suggestions has been implemented.

13 I think it wasn't necessarily a
14 result of our decision. I think you had done it
15 before that. But thank you very much for following
16 up and for letting us know.

17 Now, we will turn to some officer
18 applicant appeals. As you may know, when people
19 apply to become members of the Chicago Police
20 Department, there's a review process. If a person
21 is denied the possibility of being considered to be
22 an officer, that person can appeal. That person
23 does get legal assistance, if he or she wants it,
24 and they can file an appeal. We have hearing

1 officers that hear those cases, and then those
2 hearing officers bring their decisions and their
3 recommendations to us, and then we vote as a Board
4 on that. So let me see if I can find that one.

5 The Board, as authorized by the Open
6 Meetings Act, has discussed in closed session
7 several appeals. We will now take final action on
8 those appeals.

9 Is there a motion to affirm the
10 disqualification decisions for the following
11 appeals, numbers 23 AA 22 and 23, and to reverse the
12 disqualification decisions for the following
13 appeals: 23 AA 21 and 24?

14 BOARD MEMBER CUSACK: So moved. Mareilé
15 Cusack.

16 BOARD MEMBER EADDY: Second. Michael Eaddy.

17 VICE PRESIDENT WOLFF: Now, I will call on
18 members of the Board for their vote. President
19 Foreman.

20 PRESIDENT FOREMAN: Aye.

21 VICE PRESIDENT WOLFF: President Foreman votes
22 aye. Block.

23 BOARD MEMBER BLOCK: Aye.

24 VICE PRESIDENT WOLFF: Carr-Favors.

1 BOARD MEMBER CARR-FAVORS: Aye.

2 VICE PRESIDENT WOLFF: Cusack.

3 BOARD MEMBER CUSACK: Aye.

4 VICE PRESIDENT WOLFF: Doorley.

5 BOARD MEMBER DOORLEY: Aye.

6 VICE PRESIDENT WOLFF: Safakas.

7 BOARD MEMBER SAFAKAS: Aye.

8 VICE PRESIDENT WOLFF: And I vote in favor of

9 the motion.

10 Voting in favor are Board Members
11 Foreman, Block, Carr-Favors, Cusack, Doorley, Eaddy,
12 Safakas, and myself. The motion passes.

13 The written decision of these appeals
14 will be entered as of today's date, sent to the
15 parties, and posted on the Police Board's website.

16 Now, we'd like to hear from the
17 Superintendent for his report.

18 SUPERINTENDENT SNELLING: First of all, good
19 evening, especially to our community members here.
20 And good evening to members of the Board. Thank you
21 for being here.

22 The first thing I want to talk about
23 is, Tuesday, we had our graduation. 258 newly added
24 police officers graduated, and that makes a total

1 number of 664 officers that we've hired this year
2 alone. We're going to continue with our efforts to
3 bring in new officers. We're going to recruit just
4 to try to fill some of the voids that we have out
5 there.

6 When I spoke to these officers at the
7 graduation, I made it clear that this job is a very
8 challenging job, especially at this time. Not only
9 in this City, around the country, and right now with
10 all of the turmoil going on and wars, conflicts,
11 across the world. And we see how some of these
12 incidents that are occurring across the world in
13 some of these conflicts are affecting us right here
14 in this City. It's affecting several groups of
15 people, families, creating opposing views, protests,
16 marches, things of that nature, and we have to keep
17 order. We have to keep the peace and make sure that
18 everyone that we come in contact with is treated
19 fairly by our police officers. So we have to have a
20 clear understanding of what it is that we're dealing
21 with and how we do our jobs and to police in a
22 non-biased fashion and make sure that we are
23 policing constitutionally, and we're policing
24 without bias.

1 Moving forward. Earlier today, we've
2 announced charges in a carjacking that occurred on
3 November 2nd in the Beverly neighborhood. A young
4 lady and her daughter were robbed at gunpoint, a
5 vehicle was taken. Thrown to the ground with guns
6 pointed in their faces. Just a very terrible thing.
7 I'm sure a lot of you have seen the video.

8 When you get to see something like
9 that on video -- obviously, we have other the
10 victims out there who have been through that same
11 thing. Sometimes even worse where people get
12 injured or even killed. And it's got to be a
13 horrific thing for the family to deal with something
14 like that and the trauma that this family went
15 through. That was a -- it was pretty brazen for
16 these individuals to do that right in the driveway
17 of someone's home.

18 Along with that, we have an
19 86-year-old man, Charles Hobson, I'm sure you heard
20 me mention him several times during a couple of
21 hearings, that he was murdered in the carjacking by
22 a couple of teenagers.

23 Happy to say at this point -- I don't
24 know how much happiness we find in this tragic

1 incident, but those offenders were taken into
2 custody, and they were charged.

3 This happened in the Auburn-Gresham
4 neighborhood. So the message I'd like to send is,
5 it doesn't matter where you are. If you are a
6 victim of a crime, we're going to fight to make sure
7 that we find some justice, and that the violent
8 criminals are taken off the street so that they --
9 so that no other family has to go through this.

10 When we see the trauma that these
11 families go through and community members -- I'm
12 sure you know it, I'm sure you talked to people
13 every day about the level of violence that they've
14 seen and walking out of your house, getting into
15 your car, in fear of the possibility of being
16 robbed, carjacked, or something worse.

17 So we want to make sure that as a
18 police department, that we're there for our
19 community members.

20 That being said, it is extremely
21 important -- and this is one of the things that I've
22 been pushing with our officers. It was part of my
23 speech at the graduation. That we cannot do this
24 alone. We cannot do this without our community

1 members. We have to rebuild our relationship with
2 our community members. We have to work in lockstep
3 with you. You have to work with us. We will
4 continuously reach out, and I am going to make sure
5 that message is pushed out from the top down. We're
6 looking at our command staff now. We will not be
7 working from the bottom up, training our officers to
8 do things that our exempt members and our leadership
9 are not experts in. We want our leadership to
10 develop in a way that the message comes from the top
11 down to our officers, and then that message not only
12 back but completely supported. We have to show our
13 officers support early.

14 You heard mention about officers
15 having their days off.

16 Now, as close to a 32-year veteran on
17 this job right now, I know the importance of having
18 your time off when you're working the job like this,
19 because officers deal with vicarious trauma on a
20 daily basis. The things -- the violence that
21 officers see on a daily basis. As a result of that,
22 we made sure that we got rid of tier deployments, so
23 our officers will get their days off. There will be
24 times where we're going to have to cancel days off,

1 especially during the summer months.

2 Obviously, we're short a pretty large
3 number of officers, close to 1500, and we have to
4 make do with what we have until we get those numbers
5 back up to speed; however, we will make sure that
6 our officers have plenty of notice when that
7 happens.

8 Again, and it couldn't have been said
9 better, if our officers are not well rested, if our
10 officers are not well prepared, they don't have the
11 resources to go out and do the job that they need to
12 do, then we can't serve the community 100 percent
13 the way we need to. So we're going to make sure
14 that we provide you with the most well-trained and
15 the most well-behaved officers that we can provide
16 you.

17 So that's the mission. That's the
18 goal. We're going to continue to work toward that.
19 So we will be working with you, community. Thank
20 you.

21 VICE PRESIDENT WOLFF: Thank you. Thank you,
22 Superintendent. And anything that we can do as a
23 Board to join you to do that, we obviously will be
24 willing to do. Grateful for your leadership on

1 this.

2 SUPERINTENDENT SNELLING: I welcome that.

3 Thank you.

4 VICE PRESIDENT WOLFF: Our report from COPA,
5 the Chief Administrator.

6 CHIEF ADMINISTRATOR KERSTEN: So just in
7 keeping with my typical report out, I do want to go
8 over some of the highlights from last month.

9 I've been talking before this Board
10 since mid summer about our timeliness initiative,
11 and I want to report out that as of now, we have 151
12 open cases at COPA, that includes our intake unit.
13 That's every single complaint right now that we have
14 from members of the City of Chicago down from a high
15 of nearly 2000 less than two years ago. We are
16 still moving in the right direction with respect to
17 these cases.

18 Again, we had last month, in October,
19 371 complaints and notifications came in. 78 of
20 them went -- or stayed with us at COPA, and the
21 highest complaint type was, yet again, civil rights
22 violations or improper search or seizure,
23 constituting about 23 percent of those complaints,
24 and we sustained -- we concluded 171 cases. Of

1 those, there were 22 cases that had sustained
2 allegations that are now with the Superintendent and
3 his command channel review for their review of those
4 findings.

5 I do want to take just a moment to
6 respond a little bit to some of Superintendent
7 Snelling's remarks, particularly with respect to the
8 need for community involvement and support of our
9 police in the police's continual search for the
10 ability to appropriately address crimes in our City.
11 And I just want to respond in a way that -- please
12 understand this is only to further center this
13 conversation, but we also today had a Chicago police
14 officer arraigned on a felony charge for battery
15 against an eighth-grader in a Chicago Public School
16 that occurred last May.

17 And stay with me, Superintendent,
18 because this is -- trust me, this is a story that
19 needs to be told, because it exemplifies cooperation
20 and your Department's commitment to accountability.
21 It was a complaint that came in to COPA, a complaint
22 that we referred to the Cook County State's
23 Attorney's Office and partnered with the Bureau of
24 Internal Affairs for their criminal investigation,

1 which is what led to these charges happening.

2 And I just think that headlines get
3 thrown around a lot, because I think people want to
4 be salacious at times, or the public has an interest
5 in seeing the worst and the best and never really
6 looking in between to see the fact that
7 accountability requires all of our cooperation. And
8 in order to earn and maintain the trust that I know
9 your Department is so actively and earnestly seeking
10 with our community, we have to be honest about all
11 of it. And I think that this is a really important
12 step forward, and I just appreciate the partnership
13 that we have, especially with the Bureau of Internal
14 Affairs.

15 Deputy Chief Walker, your
16 participation earlier this week with COPA personnel
17 on a panel at the National Society of Civilian
18 Oversight of Law Enforcement -- again, they were
19 here in town in Chicago because people do this work
20 that Tobarra and the Police Board and COPA as
21 civilians are oversight of law enforcement, that's
22 happening across our country. There are hundreds of
23 organizations like the ones that represent our
24 City's accountability system, like the ones that

1 represent our local District Council and the
2 commission they serve under.

3 This work is important. This work is
4 about the partnership with the community that I know
5 our Police Department here in Chicago is working
6 every day to continue earning, and accountability
7 plays an important role in that, and I just
8 appreciate the Department's partnership as we all
9 move forward together. Thank you.

10 VICE PRESIDENT WOLFF: Thank you. Thank you,
11 Chief Administrator.

12 So when Ghian became the president of
13 the Police Board, one of the things that he
14 instigated was after somebody would make public
15 comment, to try to address and understand the issue
16 that they were bringing before the Police Board and
17 figure out who within the accountability system was
18 the right person to respond to their concern.
19 Sometimes it was the Superintendent's office,
20 sometimes it was the Chief Administrator, sometimes
21 it was Max following up with somebody.

22 And I just wanted to mention that at
23 our last Board meeting, Kyton Toney was here, and he
24 gave some remarks. He was very agitated, I think,

1 about his concerns about police use of force and
2 other matters. I just wanted to compliment CPD,
3 because Yolanda Talley, the Chief of CPD's Bureau of
4 Internal Affairs, reached out to Mr. Toney, and
5 Chief Talley reported that she had spoken to him by
6 phone for about 20 minutes on November 8th. She
7 noted that one of the matters they discussed was an
8 open COPA investigation where he is the complainant,
9 and she said she informed him that she would notify
10 COPA, which I believe she did, and let them know his
11 concerns. And Chief Talley reported that Mr. Toney
12 left the conversation feeling satisfied and
13 appreciative that she had reached out to him and the
14 Department support.

15 And I wanted to also thank Deputy
16 Chief Walker for the support that the Police
17 Department gave. I don't know if the Chief
18 Administrator or Deputy Chief Walker want to comment
19 on this.

20 DEPUTY CHIEF WALKER: Sure. Thank you. You
21 know, I did participate a NACOLE conference. I was
22 extended an invitation by Sharday Jackson. We work
23 with COPA and Sharday and her group often. We
24 communicate on a regular basis. The discussion was

1 CSA, and we discussed how we have a memorandum of
2 understanding with COPA in conducting our interviews
3 jointly. And it's been very successful in doing
4 that. We have not had any disputes in working
5 together like that, and it makes sense to do it that
6 way, because to continue to have a victim of a CSA,
7 or any victim for that matter, to come in and have
8 to repeat their story repeatedly, it didn't make
9 sense to do it that way. So we came together, and
10 we thought that it would be a good idea to have the
11 victim come in one time with BIA there and
12 conducting interviews on the confidential criminal
13 side, and BIA -- sorry -- COPA conducting their
14 interviews on the administrative side.

15 So we have a great understanding and
16 a great teamwork. I appreciate what we've
17 developed.

18 (AUDIENCE APPLAUSE.)

19 SUPERINTENDENT SNELLING: And I'd just like
20 to comment real quick on a couple of things. One,
21 obviously, when we have someone who is working this
22 job who is not here faithfully, we don't need those
23 individuals working for our Department. We have too
24 many officers out there putting their lives on the

1 line to allow someone who has no business on this
2 job making it bad for everyone else. So we will --
3 when we have someone that we know should not be
4 here, someone who is a bad actor, we're going to do
5 everything we can to remove those people from our
6 ranks. It's only healthy for the Department to do
7 that.

8 We all know that in any profession,
9 you are going to find someone who's not supposed to
10 be there. And when we see those people, we will
11 remove them. So I appreciate the work of BIA. I
12 appreciate the work of COPA and the partnership
13 with that type of work. So we will make sure that
14 we don't allow someone else to bring us down to --
15 the name Derrick Chauvin changed this country
16 forever. And I guarantee you that there were signs
17 that someone should have noticed a long time ago,
18 and that didn't happen, and as a result of it, it
19 became catastrophic.

20 So we will not find ourselves going
21 down that road.

22 When it came to the young man who
23 came here last month, Chief Talley and I had a
24 conversation after he walked out of the door. We

1 were both thinking we wanted to really just kind of
2 sit and talk with him and see what his frustrations
3 were. What was interesting to us was that he had
4 actually done his homework. He just didn't know how
5 to ask the questions. And he got frustrated, and he
6 got frustrated within himself. And her reaching out
7 to him was probably the best thing that could
8 happen. Not only did she address his frustrations,
9 but she also gave him some advice on how to present.
10 So I think it was a learning moment and also a
11 teaching moment.

12 (AUDIENCE APPLAUSE.)

13 VICE PRESIDENT WOLFF: Many seminal moments
14 here tonight. Thank you.

15 We have three speakers who have
16 signed up to speak. As you know, we ask you to
17 contain your remarks to about two minutes.

18 Keith Macklemore, would you like to
19 come up to the podium? Mr. Macklemore.

20 MR. MACKLEMORE: Good evening, everybody. So I
21 am in private sector, and my background is -- I used
22 to go to IIT for undergrad in architecture. I spent
23 around 16 years there. A lot of my buildings you do
24 know. I designed a police station in New York.

1 I've also been a member of an organization called
2 InfraGard. In case you may or may not know that, it
3 is nationwide -- it used to be, and its original
4 purpose has changed, but its wheelhouse used to
5 relate to homeland security, counterterrorism, and
6 business resilience.

7 I am currently a senior analyst with
8 some serious quantitative analytical skills.

9 So back in 2020, in light of
10 expressway shootings -- the summer of 2020 was
11 supposed to be my turn where I was on the shoulder
12 of the Stevenson Expressway. A person in a
13 dark-blue late-model Caravan was frustrated that I
14 was in the shoulder that he wanted to -- perhaps he
15 was playing. He aimed a weapon at me, he just did
16 not discharge. So thank God for that.

17 But I always have a lot of friends
18 who are retired in law enforcement, whether CPD, and
19 also friends I met at InfraGard who are retired FBI
20 agents. Enough was enough with that incident and
21 with their experiences. So I determined in the
22 summer of 2022 to allocate one year to try to use my
23 analytical skills in order to take a good look at
24 raw data to try and perform some sort of trend

1 analysis or user aggression in order to forecast --
2 in order to parse the crimes, or the arrest even
3 better than crimes, on their moving parts in order
4 to try and anticipate those. So I've had some
5 successes, but it was a long process, unnecessarily
6 so.

7 I began with the UCR, a lot of data
8 that comes out of the Uniform Crime Report.

9 VICE PRESIDENT WOLF: Can you finish up?

10 MR. MACKLEMORE: I had to back up and use CPD
11 data. Sergeant Nichols was really helpful as well
12 as Audrey Shultz.

13 I'm at the end of my phase one, I'm
14 at the beginning of phase two. I'm able to forecast
15 some, if not all, the crime on that major crime
16 (inaudible) board using two mathematical processes.
17 But I now need to interface with you guys and the
18 public.

19 And, Superintendent, your point was
20 correct. And so that is the purpose of this
21 analysis. So what I want to do is share a card. I
22 want to hear from you. Not from someone else, I
23 want to hear from you. Hear from antiviolence
24 organizations, hear from Big 103 media. You are

1 absolutely right --

2 VICE PRESIDENT WOLFF: Thank you. Maybe you
3 can come back to our next meeting.

4 MR. MACKLEMORE: What I'm going to do is share
5 this card with him. I appreciate the opportunity
6 though.

7 VICE PRESIDENT WOLFF: Thank you very much for
8 coming. We look forward to hearing from you again.

9 Our second speaker is Matt Brandon.

10 MR. BRANDON: Good evening, everybody. Board,
11 Superintendent, Deputy Walker, and members of the
12 public, and Chief of Staff back there in the corner.
13 Dana, I see you. Just wanted to make a couple of
14 announcements. Operation Neighborhood Safety and
15 some of its partners are going to be involved this
16 Saturday in a number of turkey and ham giveaways.
17 And so I'll go over this real quick. There will be
18 a giveaway at the South Chicago -- sorry. The Grand
19 Crossing Library on 73rd and South Chicago,
20 sponsored by the Bryan Leach Foundation from 10:00
21 to 12:00.

22 There will be a turkey and ham
23 giveaway from 10:00 to 12:00 at the Greater
24 Institutional AME Church, 7800 South Indiana.

1 There will also be a giveaway from
2 1:00 p.m. to 3:00 p.m. at 92nd and Racine at the
3 park put on by the Jumping Juniors.

4 And then on November the 18th at the
5 Gary Coleman Youth Center on 72nd and South Chicago,
6 there will be a giveaway also.

7 And we want to make sure to get that
8 out in public. And we appreciate the opportunity to
9 do it here.

10 On November 25th, at D.A.'s Banquet
11 Events in Calumet City, we're putting on Black
12 Business Expo with one of our partners, the
13 Christian Association of Businesses, and it will be
14 an all-day event from 11:00 to 6:00. There will be
15 three panels on youth, black business development,
16 and that is at 757 River Oaks Drive in Calumet City.
17 It is free to the public, so come on out. There
18 will be vendors there. It's the day after Black
19 Friday, so we're calling it Black Saturday.

20 So come out, and we will have
21 vendors.

22 And real quick, I want to close with
23 one other thing. On the police appeals, quick
24 story. 1994, I took a leave of absence from

1 Chicago, went to CHA. Had to go in front of a
2 psych. Psych came back and said I wasn't qualified
3 to be a police officer. I had been a police officer
4 for 16 years in the City of Chicago. So be careful
5 when you take the information from the so-called
6 professionals, because sometimes they have an
7 agenda. Thank you.

8 VICE PRESIDENT WOLFF: Thank you. I believe
9 that's why the City Council built in the appeals
10 process, and the Police Board makes decisions on
11 some of the decisions that the professionals are
12 recommending. Thank you.

13 Our third speaker is Robert More. Is
14 Mr. More here? Mr. More.

15 Thank you. All members of the public
16 who signed up to speak have been called. Is there a
17 motion to adjourn?

18 BOARD MEMBER CUSACK: So moved. Mareilé
19 Cusack.

20 BOARD MEMBER EADDY: Second. Michael Eaddy.

21 VICE PRESIDENT WOLFF: All in favor, say aye.

22 (CHORUS OF AYES.)

23 VICE PRESIDENT WOLFF: Any opposed?

24 (NO RESPONSE.)

1 VICE PRESIDENT WOLFF: Everybody have a safe
2 and restful and delicious Thanksgiving.

3 And, Ghian, wherever you are, thank
4 you for joining us, and we will see you next month.

5
6 (WHEREUPON, the proceedings
7 were adjourned at 8:13 p.m.)
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1 STATE OF ILLINOIS)
) SS:
2 COUNTY OF C O O K)
3

4 MAUREEN A. WOODMAN, C.S.R., being first duly
5 sworn, says that she is a court reporter doing
6 business in the City of Chicago; that she reported
7 in shorthand the proceedings had at the hearing of
8 said cause; that the foregoing is a true and correct
9 transcript of her shorthand notes, so taken as
10 aforesaid, and contains all the proceedings of said
11 hearing.

12
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15 MAUREEN A. WOODMAN, CSR
16 License No. 084.002740
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