

**HEALTHCARE CONTRIBUTION RATES FOR ALL ELIGIBLE EMPLOYEES  
EFFECTIVE 7/1/2006**

Pursuant to union agreements, payroll deductions for your healthcare insurance have changed. The following formulas are applied to your annual salary coupled with your level of coverage to determine your contribution per pay period:

<b>Annual Salary</b>	<b>Single</b>	<b>Employee + 1</b>	<b>Family</b>
<b>Up to \$30,000 (flat rate)</b>	<b>\$15.71</b>	<b>\$23.88</b>	<b>\$27.65</b>
<b>\$30,001 to \$89,999</b>	<b>1.2921% of gross divided by 24</b>	<b>1.9854% of gross divided by 24</b>	<b>2.4765% of gross divided by 24</b>
<b>\$90,000 and over (flat rate)</b>	<b>\$48.45</b>	<b>\$74.45</b>	<b>\$92.87</b>

**THE FOLLOWING EXAMPLES ARE PROVIDED TO CLARIFY THESE NEW PAYROLL DEDUCTIONS:**

<p><u>Example 1:</u> If your annual salary is under \$30,000, and you enroll for single coverage, your contribution will be at a flat rate of \$15.71.</p> <p>As your salary increases over \$30,000, your contribution per pay period will increase accordingly.</p>	<p><u>*Example 2:</u> If your annual salary is \$46,000, your contribution will be calculated as follows:</p> <p><b>Single</b>            \$46,000 x .012921 divided by 24 = \$24.76</p> <p><b>Employee + 1</b>    \$46,000x.019854 divided by 24 = \$38.05</p> <p><b>Family</b>            \$46,000 x .024765 divided by 24 = \$47.46</p>
<p><u>Example 3:</u> If your annual salary is \$90,000 or more your contribution is capped at a flat rate: \$48.45 for Single coverage, \$74.45 for Employee + 1, and \$92.87 for Family</p>	

\*(These calculations can be computed for any salary from \$30,001 to \$89,999 depending on the level of coverage. As your salary increases, your contribution per pay period will increase accordingly.)

**HEALTHCARE CONTRIBUTION RATES FOR \*VETERAN CROSSING GUARDS  
EFFECTIVE 7/1/2006**

<b>Annual Salary</b>	<b>Single</b>	<b>Employee + 1</b>	<b>Family</b>
<b>Up to \$30,000 (flat rate)</b>	<b>\$20.95</b>	<b>\$31.84</b>	<b>\$36.87</b>
<b>\$30,001 to 89,000</b>	<b>1.2921% of gross divided by 18</b>	<b>1.9854% of gross divided by 24</b>	<b>2.4765% of gross divided by 24</b>

\*Hired prior to January 1, 2006