



CITY OF CHICAGO • OFFICE OF THE MAYOR



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MAYOR LIGHTFOOT INTRODUCES INTERIM COLLECTIVE BARGAINING AGREEMENT WITH POLICE SERGEANTS, LIEUTENANTS AND CAPTAINS UNION

Under the proposed economic agreement, more than 1,500 police sergeants, lieutenants and captains to receive 10.5% in raises through 2022

CHICAGO – Mayor Lori E. Lightfoot introduced today to City Council an interim collective bargaining agreement with the unions that represent the more than 1,500 sergeants, lieutenants and captains in the Chicago Police Department. The new agreement with the Policemen's Benevolent & Protective Association (PBPA) of Illinois establishes compensation and economic health care issues with the three supervisor unions through June 30, 2022, effective upon final ratification by City Council.

"The sergeants, lieutenants and captains leading our police department deserve fair benefits and compensation that respect the valuable role they play in communities across the city," said Mayor Lightfoot. "Following a collaborative collective bargaining process, I'm proud to announce today that we have reached an agreement with PBPA that reflects our commitment to these leaders and represents both sides working together toward our common goal of building a stronger and safer Chicago."

Sergeants, lieutenants and captains haven't received raises since July 2016 when their four-year contracts expired. As part of the new economic agreement, all 1,380 sergeants and captains in the Chicago Police Department will receive a 9.5% bump in their paychecks in January, and the department's 271 lieutenants will see a 7.5% bump. In total, all three supervisor positions will receive an increase of 10.5% over the term of the contract, the same as the City has negotiated in the past for its non-sworn bargaining units.

The supervisors' unions have agreed to the same insurance changes that the City negotiated with the non-sworn unions, including increasing health care contributions by 1.5% and cap increases from \$90,000 to \$130,000 over three years.



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The new agreement will also ensure that if the Fraternal Order of Police, Lodge No. 7 or Chicago Fire Fighters Union, Local 2 receive higher salaries or lower health insurance increases through their own collective bargaining agreements, then the same will apply to the PBPA Supervisors.

By settling all wage and other economic health care issues with the unions, the City avoids litigating these issues in interest arbitration and limits the issues that the arbitrator will have to decide.

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