



DEPARTMENT OF HUMAN RESOURCES

CITY OF CHICAGO

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi
Commissioner
Department of Human Resources

CC: Farzin Parang
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 27, 2104

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2104, to discuss the proposed 2015 budget.

Alderman Mitts asked for the Department of Human Resources to provide a list of agencies and organizations that DHR works with on job postings and hiring outreach.

Please see the attached spreadsheet.

As always, please let me know if you have any further questions.

Community Organization Recipient Type	Community Organization Recipient	Organization City	Organization State
Minorities	100 Black Men of Chicago, Inc.	Chicago	IL
People with Disabilities	A Friends Place	Evanston	IL
People with Disabilities	AbilityLinks	Wheaton	IL
Diversity Organizations	ABJ Community Services, Inc.	Chicago	IL
Diversity Organizations	Abraham Lincoln Centre	Chicago	IL
People with Disabilities	Access Living of Metropolitan Chicago	Chicago	IL
Diversity Organizations	Ada S. McKinley Community Services, Inc.	Chicago	IL
Diversity Organizations	Addison Chamber of Commerce & Industry	Addison	IL
Minorities	African American Academic Network - AAAN	Chicago	IL
Diversity Organizations	AgeOptions	Oak Park	IL
People with Disabilities	Aging and Disability Resource Center - Suburban Cook County	Oak Park	IL
People with Disabilities	Albany Park Community Center	Chicago	IL
Veterans	Albany Park Community Center's Veteran's Workforce Development Department	Chicago	IL
Minorities	Alliance of Latinos and Jews	Chicago	IL
Minorities	American Indian Center of Chicago	Chicago	IL
Universities and Colleges	American Intercontinental University - Online	Schaumburg	IL
Veterans	American Legion Illinois	Bloomington	IL
Minorities	Amigas Latinas	Chicago	IL
Diversity Organizations	Amnesty International - Midwest Region	Chicago	IL
People with Disabilities	Anixter Center	Chicago	IL
Diversity Organizations	Apna Ghar	Chicago	IL
Minorities	Arab American Family Services	Bridgeview	IL
Diversity Organizations	Arlington Heights Chamber of Commerce	Arlington Heights	IL
People with Disabilities	Arlington Heights Division of Rehabilitation Services	Arlington Heights	IL
Diversity Organizations	Asian American Institute	Chicago	IL
Minorities	Asian Health Coalition of Illinois	Chicago	IL
Minorities	Asian Human Services, Inc.	Chicago	IL
Minorities	Association House Of Chicago	Chicago	IL
People with Disabilities	Aurora Division of Rehabilitation Services	Aurora	IL
People with Disabilities	Aurora Rehabilitation & Living Center	Aurora	IL
People with Disabilities	Autism Society Northwest Suburban Illinois Chapter	Schaumburg	IL
People with Disabilities	Autism Society of Illinois	Lombard	IL
People with Disabilities	Avalon Park Division of Rehabilitation Services	Chicago	IL
People with Disabilities	Avenues To Independence	Park Ridge	IL
People with Disabilities	Best Buddies - Illinois	Chicago	IL
Diversity Organizations	Bethel Community Facility	Chicago Heights	IL
Diversity Organizations	Bettendorf Place	Chicago	IL
Women	Between Friends	Chicago	IL
Minorities	Black United Fund of Illinois	Chicago	IL
Veterans	Blue Island/Pilsen IDES Office	Chicago	IL
One-Stop Centers	Bolingbrook	Bolingbrook	IL
Diversity Organizations	Bolingbrook Chamber of Commerce	Bolingbrook	IL
Women	Bottomless Closet - Chicago	Chicago	IL
Women	Breakthrough Urban Ministries - Women's Services	Chicago	IL
Veterans	Burbank IDES Office	Burbank	IL
Women	Business and Professional Women - Chicago/LaGrange	Chicago	IL
Minorities	CAAELII-Coalition of African, Asian, European and Latino Immigrants of IL	Chicago	IL
Minorities	California Indian Manpower Consortium -Chicago	Chicago	IL
Diversity Organizations	Career Resource Center	Lake Forest	IL
Diversity Organizations	Career Transitions Center	Chicago	IL
Diversity Organizations	Carol Stream Chamber of Commerce	Carol Stream	IL
Minorities	Casa Central	Chicago	IL
Minorities	Casa Central - La Posada	Chicago	IL
Diversity Organizations	Cathedral Shelter of Chicago	Chicago	IL
Diversity Organizations	Catholic Charities - Daybreak Center	Lombard	IL
Veterans	Catholic Charities of the Archdiocese of Chicago - St. Leo Campus for Veterans	Chicago	IL
Veterans	Catholic Charities of the Archdiocese of Chicago - Veteran's Employment Project	Chicago	IL
Diversity Organizations	CEDA Northwest	Mount Prospect	IL
People with Disabilities	Center for Independence - Countryside	Countryside	IL
People with Disabilities	Centers For New Horizons, Inc	Chicago	IL
Minorities	Centro Romero	Chicago	IL
Minorities	Centro San Bonifacio	Chicago	IL
People with Disabilities	Chicago ADAPT	Chicago	IL
General Business	Chicago Area Gay & Lesbian Chamber of Commerce	Chicago	IL
Diversity Organizations	Chicago Area Project	Chicago	IL
Minorities	Chicago Chinatown Chamber of Commerce	Chicago	IL
Diversity Organizations	Chicago Commons	Chicago	IL
State Workforce Agencies	Chicago Cook Workforce Partnership	Chicago	IL
People with Disabilities	Chicago Heights Division of Rehabilitation Services	Chicago Heights	IL
Veterans	Chicago Heights Vet Center	Chicago Heights	IL
Diversity Organizations	Chicago House & Social Service Agency	Chicago	IL
People with Disabilities	Chicago Lighthouse-The Blind	Chicago	IL
Diversity Organizations	Chicago Southland Chamber of Commerce	Homewood	IL
Minorities	Chicago Urban League	Chicago	IL
Veterans	Chicago Vet Center	Chicago	IL
State Workforce Agencies	Chicago Workforce Center - Mid-South	Chicago	IL
State Workforce Agencies	Chicago Workforce Center as Pilsen	Chicago	IL
State Workforce Agencies	Chicago Workforce Center Mid-South Chicago	Chicago	IL
Diversity Organizations	Chicagoland Chamber of Commerce	Chicago	IL
Minorities	Chinese American Service League	Chicago	IL
Diversity Organizations	Christopher House	Chicago	IL
State Workforce Agencies	Cicero Workforce Center	Cicero	IL
Diversity Organizations	Circle Family HealthCare Network	Chicago	IL
People with Disabilities	Coalition of Citizens with Disabilities in Illinois.	Springfield	IL
Veterans	Coalition of Veterans Organizations	Chicago	IL
Minorities	COFI- Community Organizing and Family Issues	Chicago	IL
Diversity Organizations	Community Career Center	Naperville	IL
People with Disabilities	Community Support Services	Brookfield	IL
Diversity Organizations	Community Supportive Living Systems, Inc.	Chicago	IL

Community Organization Recipient Type	Community Organization Recipient	Organization City	Organization State
Veterans	Connect Vets	Chicago	IL
Veterans	Cook County Veterans Services	Chicago	IL
Veterans	Cook County Veterans Services	Hoffman Estates	IL
Veterans	Cook County Veterans Services	North Riverside	IL
Veterans	Cook County Veterans Services	Chicago	IL
Veterans	Cook County Veterans Services	Chicago	IL
Veterans	Cook County-Evanston Vet Center	Evanston	IL
Minorities	Corazon Community Services	Cicero	IL
Universities and Colleges	Covne College	Chicago	IL
Women	Deborah's Place	Chicago	IL
People with Disabilities	DeKalb Division of Rehabilitation Services	DeKalb	IL
Diversity Organizations	Des Plaines Chamber of Commerce & Industry	Des Plaines	IL
Veterans	Disabled American Veterans - A G Tricentennial Chapter 84	Chicago	IL
Veterans	Disabled American Veterans - Dupage Veterans Chapter 5	Stickney	IL
Veterans	Disabled American Veterans - J H Patton Chapter #6	Chicago	IL
Veterans	Disabled American Veterans - Verdun Chapter 33	Berwyn	IL
Veterans	Disabled American Veterans - Wht Eagle-Lgn Sq Chapter 36	Chicago	IL
Veterans	Diversey IDES Office	Chicago	IL
People with Disabilities	Division of Vocational Rehabilitation-Elkhorn	Elkhorn	WI
People with Disabilities	Downers Grove Division of Rehabilitation Services	Downers Grove	IL
Women	Dress For Success - Chicago	Chicago	IL
Women	Dress for Success Peoria	Peoria	IL
Women	Dress for Success Worldwide - Central	Chicago	IL
Diversity Organizations	DuPage Center for Independent Living	Glen Ellyn	IL
Veterans	DuPage County County Veterans Services	Lombard	IL
Veterans	DuPage County County Veterans Services	Wheaton	IL
Veterans	DuPage County Vet Center	Aurora	IL
Diversity Organizations	Elgin Area Chamber of Commerce	Elgin	IL
People with Disabilities	Elgin Division of Rehabilitation Services	Elgin	IL
Diversity Organizations	Elmhurst Chamber of Commerce and Industry	Elmhurst	IL
Women	Employer and Employment Services	Chicago	IL
Veterans	Employer Partnership of the Armed Forces - Darien	Darien	IL
People with Disabilities	Envision	Chicago	IL
Diversity Organizations	Equality Illinois	Chicago	IL
Diversity Organizations	Erie Neighborhood House	Chicago	IL
Veterans	ESGR - Employer Support of the Guard and Reserve - Springfield	Springfield	IL
Veterans	Evanston Vet Center	Evanston	IL
Diversity Organizations	Family Rescue	Chicago	IL
Women	Family Shelter Service-Chicago	Chicago	IL
Diversity Organizations	Featherfirst	Chicago	IL
Diversity Organizations	Frankfort Chamber of Commerce	Frankfort	IL
Diversity Organizations	Freedom House, Inc	Princeton	IL
People with Disabilities	Friedman Place	Chicago	IL
Diversity Organizations	Garfield Workforce Center	Chicago	IL
People with Disabilities	Goodwill Industries of Metropolitan Chicago	Chicago	IL
Diversity Organizations	Greater O'Hare Association	Itasca	IL
Diversity Organizations	Greater West Town Community Development Project - GWTP	Chicago	IL
Diversity Organizations	Growing Home	Chicago	IL
People with Disabilities	Habilitative Systems, Inc.	Chicago	IL
Diversity Organizations	Harborquest, Inc.	Chicago	IL
Veterans	Harvey IDES Office	Harvey	IL
Diversity Organizations	Haymarket Center	Chicago	IL
People with Disabilities	Heart of Illinois Down Syndrome Association, Inc	Morton	IL
People with Disabilities	Helping Hand Center	Countryside	IL
State Workforce Agencies	Henderson County WIA Office	Oquawka	IL
People with Disabilities	Hiawatha Division of Rehabilitation Services	Chicago	IL
Diversity Organizations	Hispanic Housing Development	Chicago	IL
Diversity Organizations	Hoyleton Youth and Family Services	Hoyleton	IL
Diversity Organizations	Hull House Assn Neighbor	Chicago	IL
People with Disabilities	ICRE Wood Division of Rehabilitation Services	Chicago	IL
Veterans	IDES - Lombard	Lombard	IL
State Workforce Agencies	IDES East 71st Street	Chicago	IL
Veterans	IDES Halsted Office	Chicago	IL
Veterans	IDES West Diversey	Chicago	IL
Universities and Colleges	IECC - Olney Central College	Olney	IL
State Workforce Agencies	Illinois Department of Employment Security - Chicago Workforce Center - Pilsen	Chicago	IL
State Workforce Agencies	Illinois Department of Employment Security - Workforce & Career Information	Chicago	IL
State Workforce Agencies	Illinois Department of Employment Security-Joliet	Springfield	IL
People with Disabilities	Illinois Department of Human Services - Evergreen..	Evergreen Park	IL
People with Disabilities	Illinois Department of Human Services - Milwaukee..	Chicago	IL
People with Disabilities	Illinois Department of Human Services - Westcheste..	Westchester	IL
Minorities	Illinois Hispanic Chamber of Commerce	Chicago	IL
People with Disabilities	Illinois Institute of Technology - Division of Rehabilitation Services	Chicago	IL
Veterans	Illinois workNet Center Lombard - Veterans	Lombard	IL
Minorities	Inner City Youth and Adult Foundation	Chicago	IL
People with Disabilities	Inspiration Corporation - The Employment Project	Chicago	IL
Minorities	Instituto del Progreso Latino	Chicago	IL
Minorities	Interfaith Refugee & Immigration Ministries	Chicago	IL
Minorities	Interfaith Refugee & Immigration Ministries	Chicago	IL
Minorities	Italian-American Chamber of Commerce - Chicago	Chicago	IL
Diversity Organizations	Jewish Vocational Service - Chicago	Chicago	IL
People with Disabilities	Jewish Vocational Services - Career Planning Cente..	Northbrook	IL
People with Disabilities	Jewish Vocational Services - Skokie	Skokie	IL
People with Disabilities	Joliet Division of Rehabilitation Services	Joliet	IL
Diversity Organizations	Joliet Job Corps Center	Joliet	IL
Diversity Organizations	Kaleidoscope	Chicago	IL
Minorities	Kaleidoscope	Chicago	IL
Minorities	KAN-WIN	Chicago	IL
Universities and Colleges	Kennedy-King College	Chicago	IL

Community Organization Recipient Type	Community Organization Recipient	Organization City	Organization State
Diversity Organizations	King Community Service Center	Chicago	IL
Minorities	La Casa Norte	Chicago	IL
Veterans	Lake County Veterans Services	Crown Point	IN
People with Disabilities	Lamb's Farm	Libertyville	IL
Minorities	Latinos Progresando	Chicago	IL
People with Disabilities	LDA of Illinois	Palos Hills	IL
Veterans	Leave No Veteran Behind	Chicago	IL
People with Disabilities	Life Center - Rehabilitation Institute of Chicago	Chicago	IL
Diversity Organizations	Lincoln Park Chamber of Commerce	Chicago	IL
Diversity Organizations	Lincoln Park Community Shelter	Chicago	IL
Diversity Organizations	Lincoln Square Chamber of Commerce	Chicago	IL
Minorities	MANA - A National Latina Organization - Chicago	Chicago	IL
Diversity Organizations	Marcy-Newberry Association, Inc. - Job Training & Placement	Chicago	IL
Veterans	Marine For Life - Chicago West	Chicago	IL
Diversity Organizations	Maywood Chamber of Commerce	Maywood	IL
Veterans	Maywood Resource Center - Veterans	Maywood	IL
People with Disabilities	Metropolitan Family Services	Chicago	IL
People with Disabilities	Milwaukee Avenue Division of Rehabilitation Services	Chicago	IL
Minorities	Milwaukee Center for Leadership Development	Milwaukee	WI
Diversity Organizations	Mingo Job Corps Center	Puxico	MO
Minorities	Mujeres Latinas En Accion - Chicago	Chicago	IL
People with Disabilities	National Able Network	Chicago	IL
Veterans	National Association for Black Veterans Chicago Chapter	Chicago	IL
People with Disabilities	National Federation of the Blind of Illinois	Chicago	IL
Minorities	National Latino Education Institute	Chicago	IL
Veterans	National Women Veteran United	Chicago	IL
Diversity Organizations	Neighborhood Technology Resource Center	Chicago	IL
Women	Neopolitan Lighthouse	Chicago	IL
Diversity Organizations	Niles Chamber of Commerce & Industry	Niles	IL
People with Disabilities	North Pulaski Division of Rehabilitation Services	Chicago	IL
State Workforce Agencies	Northside Workforce Center	Chicago	IL
State Workforce Agencies	Northwest Employment & Training Center	Arlington Heights	IL
Veterans	Oak Park Vet Center	Oak Park	IL
People with Disabilities	Operation Able - Chicago	Chicago	IL
Veterans	Operation Homefront of Illinois	Chicago	IL
People with Disabilities	Park Lawn Association	Oak Lawn	IL
Diversity Organizations	Partners In Progress	Chicago	IL
Diversity Organizations	Paul Simon Chicago Job Corps Center	Chicago	IL
Diversity Organizations	Pillars	La Grange Park	IL
State Workforce Agencies	Pilsen Workforce IDES Center	Chicago	IL
Minorities	Poder Learning Center	Chicago	IL
One-Stop Centers	Portage WorkOne	Portage	IN
State Workforce Agencies	Portage WorkOne	Portage	IN
Veterans	Porter County Veteran Services	Valparaiso	IN
Diversity Organizations	Rainbow House	Chicago	IL
Diversity Organizations	Safer Foundation	Chicago	IL
People with Disabilities	Schwab Rehabilitation Services - Domestic Violence Program	Chicago	IL
People with Disabilities	Seguin Services, Inc.	Cicero	IL
State Workforce Agencies	SERCO, Inc.	Chicago	IL
State Workforce Agencies	Sheridan Career Center	Chicago	IL
People with Disabilities	South Chicago Parents & Friends, Inc.	Chicago	IL
People with Disabilities	South Pulaski Division of Rehabilitation Services	Chicago	IL
Diversity Organizations	Special Ed Advocacy Center [SEAC]	Rolling Meadows	IL
Women	Step Up Women's Network	Chicago	IL
People with Disabilities	The Arc of Northwest Indiana	Gary	IN
People with Disabilities	The Arc of Winnebago, Boone and Ogle Counties	Rockford	IL
Diversity Organizations	The ARK	Chicago	IL
Diversity Organizations	The Cara Program	Chicago	IL
Diversity Organizations	The Chicago Dream Center	Chicago	IL
People with Disabilities	The Chicago Lighthouse For People Who Are Blind Or Visually Impaired	Chicago	IL
Women	The Enterprising Kitchen	Chicago	IL
Veterans	The Heart Of A Marine Foundation	Elk Grove	IL
Diversity Organizations	The Inner Voice, Inc.	Chicago	IL
Women	The Women's Center - Chicago	Chicago	IL
People with Disabilities	Thresholds	Chicago	IL
Diversity Organizations	Tinley Park Chamber Of Commerce	Tinley Park	IL
People with Disabilities	United Cerebral Palsy of Greater Chicago	Chicago	IL
Minorities	Urban League of Champaign County	Champaign	IL
Veterans	Veterans Outreach Program	Joliet	IL
People with Disabilities	Vocamotive, Inc.	Hinsdale	IL
Veterans	Volunteers of America - Illinois	Chicago	IL
People with Disabilities	Waukegan Division of Rehabilitation Services	Waukegan	IL
Diversity Organizations	Western DuPage Chamber of Commerce	West Chicago	IL
People with Disabilities	Westside Health Authority - Employment Center	Chicago	IL
Women	Women Employed	Chicago	IL
Diversity Organizations	Wood Dale Chamber of Commerce	Wood Dale	IL
Diversity Organizations	Woodlawn Employment Center	Chicago	IL
Veterans	Woodlawn IDES Office	Chicago	IL
People with Disabilities	Workforce Services - Will County	Joliet	IL
Veterans	WorkOne Hammond - Veterans	Hammond	IN
Diversity Organizations	YMCA Training Alliance of Chicago	Chicago	IL
Diversity Organizations	Youth Job Center of Evanston, Inc.	Evanston	IL
Women	YWCA Metropolitan Chicago	Chicago	IL
Women	YWCA of Northwest Indiana	Gary	IN



DEPARTMENT OF HUMAN RESOURCES

CITY OF CHICAGO

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi
Commissioner
Department of Human Resources

CC: Farzin Parang
Mayor's Office of Legislative Counsel and Government Affairs

Date: November 7, 2014

Re: Request for Information from Annual Appropriation Committee Hearing

The attached information is in response to questions posed at our department's hearing on October 23, 2014, to discuss the proposed 2015 budget.

Alderman Thomas asked for the Department of Human Resources to provide the list of contracts for 0140, including the services provided by each contractor and their WBE/MBE status

Please see the attached lists of current MBE/WBE vendors.

As always, please let me know if you have any further questions.

MBE/WBE AMOUNTS, AS OF OCTOBER 2014

<u>MBE/WBE NAME</u>	<u>INDICATE MBE/WBE</u>	<u>AMOUNT PAID TO DATE</u>
<i>Exam Administration</i>		
<i>Primes: CPS HR Consulting, I/O Solutions</i>		
1. AllPoint Security	MBE	\$12,796
2. Seville Staffing	WBE	\$46,358
3. A M Staffing Group LLC	WBE	\$46,358
4. Banner Personnel Services	WBE	\$12,796
5. A-Pro Execs LLC	WBE/MBE	\$4,424
6. Big Kahuna	WBE/MBE	\$3,075
7. Minors Unique Printing	MBE	\$7,654
8. Go Promotion	WBE	\$540
<i>Exam Development</i>		
<i>Prime: SHL Inc.</i>		
9. SDA Consulting Inc.	MBE	\$62,865
10. The Travel Gallery	WBE	\$6,485
<i>Physical Exams</i>		
<i>Prime: U.S. Healthworks Medical Group of Illinois</i>		
11. Dust Em Clean Maintenance	WBE	\$35,000
<i>Claims Management</i>		
<i>Prime: Sedgewick</i>		
12. Insurers Review Inc.	MBE	\$33,218
13. Computer Packaging Consultants Inc.	WBE	\$7,006
<u>Amount Paid as of 10/2014</u>		
MBE:		\$116,533
WBE:		\$162,043
Total:		\$278,575



DEPARTMENT OF HUMAN RESOURCES

CITY OF CHICAGO

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi
Commissioner
Department of Human Resources

CC: Farzin Parang
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 28, 2014

Re: Request for Information from Annual Appropriation Committee Hearing

The information provided below is in response to questions posed at our department's hearing on October 23, 2014 to discuss the proposed 2015 budget.

Alderman Munoz asked for the Department of Human Resources to provide the current number of Shakman Exempt positions.

As of October 28, 2014, the City of Chicago has 1,286 Shakman Exempt slots.

As always, please let me know if you have any further questions.

MEMORANDUM

To: The Honorable Carrie M. Austin
Chairman, Committee on the Budget and Government Operations

From: Soo Choi
Commissioner
Department of Human Resources

CC: Farzin Parang
Mayor's Office of Legislative Counsel and Government Affairs

Date: October 27, 2014

Re: Request for Information from Annual Appropriation Committee Hearing

The information provided below is in response to questions posed at our department's hearing on October 23, 2014, to discuss the proposed 2015 budget.

Alderman Mitts asked for the Department of Human Resources to provide the number of physical exams performed.

Year-to-date for 2014, our vendor has performed 2,009 medical exams (403 of which also included a drug test), and 2,880 drug and alcohol screens.

As always, please let me know if you have any further questions.